# FamilyPromis

# ANNUAL 20 REPORT 19

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Donna and Sue celebrate the successful conclusion of our Campaign for Hope, which was launched at the onset of the pandemic crisis after the cancellation of our 11th annual Walk to End Homelessness.

### DEAR FRIENDS,

Writing an annual report is a time of reflection on the past year—to share highlights and gratitude for all we accomplished together. This year the report is being compiled during an unprecedented pandemic, challenging us to evaluate the future through a whole new lens. As we look back on 2019, we are more grateful than ever for the strength of our organization and for our community, which has traveled this journey with us.

When we purchased our new Day Center, we never imagined reaching our Capital Campaign goal in less than three years. Yet in November 2019, thanks to the campaign's success, we proudly paid off our mortgage in full and established a building fund for future maintenance. While we were thrilled with this accomplishment at the time, we now see even more clearly the vital importance of achieving this milestone. Because we paid off our mortgage, our monthly expenses are reduced, leaving us with more funds this year to share with our families wherever they are needed most. During these challenging times, we've been able to provide extra support to our families, fulfilling our promise that they are not alone and we will weather this storm together.

In 2019 the LIFE homelessness prevention program continued to grow both in numbers served and scope of services as we learned from the families that prevention needed to include broader emerging needs. For example, we met families this year who needed subsidies for security deposits to move to a new apartment when their current one became unaffordable. We also adjusted the format of the monthly group meetings, recognizing that families wanted more time for informal discussion and sharing of resources. This well-established program will be essential in the months ahead to support the increase in families whose housing and sustainability are threatened due to loss of income.

As we look forward, the future may be uncertain but with strength comes confidence, and we've never been stronger. Thank you for joining us and building the foundation for an organization that will continue to grow and offer hope to families in our community today, tomorrow, and for years to come.

With appreciation,

Sue Crossley

Executive Director

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**Donna Angelico** Chair, Board of Directors

### OUR STORY

### **OUR MISSION**

To transform the lives of families with children who are homeless by mobilizing a diverse community to provide shelter, education, and comprehensive support.



Family Promise Metrowest was first envisioned in 2003 by members of Wellesley Village Church and Christ Lutheran Church of Natick in response to an alarming rise in family homelessness in our region. Realizing that congregations of all faiths could play a role in addressing this crisis, volunteers spent the next five years laying the groundwork to launch a local affiliate of the national Family Promise organization, headquartered in New Jersey. In 2008, the dream of a home for local families struggling with homelessness came to fruition with the welcoming of our first family into shelter on a chilly October evening. We are now one of over 200 affiliates located in 43 states across the country.

Our approach to addressing family homelessness and housing instability is simple: We believe motivated, hard-working families can move out of poverty and into stable homes if they are given encouragement, guidance, and the resources to reach their goals. We know if we all take a role in addressing this issue as a community, we can change lives for good.

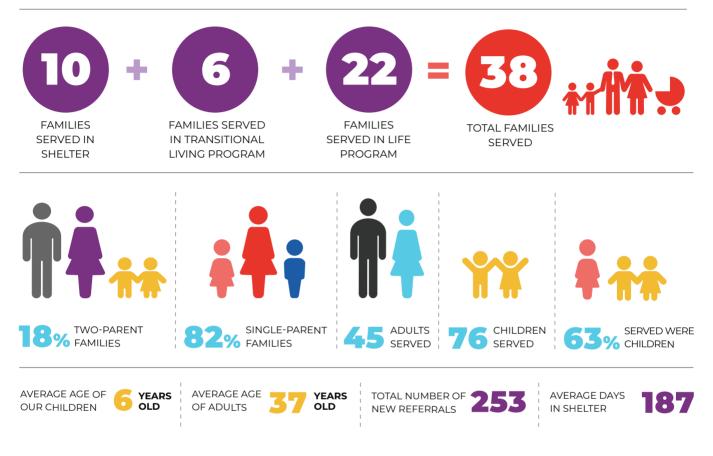
To provide shelter, our 18 host congregations convert their classrooms into bedrooms for our families, one week at a time, three to four weeks a year. With the help of 34 support congregations and 2,500+ trained volunteers from the community at large, they also provide meals, companionship, and overnight staffing. During the day, our staff work with families to provide intensive support in accessing community resources, securing stable employment and childcare, creating a sustainable budget, and setting long-term goals to address the root causes of their homelessness. Our families in shelter are embraced with a network of people committed to their safety, well-being, and progress.

Family Promise is much more than an overnight shelter, however. We also offer a Transitional Living program, which supports families for one year after leaving shelter, and the LIFE homelessness prevention program, which helps families avoid eviction by providing subsidies for rent in arrears and one year of case management and life-skills workshops to build long-term sustainability. Lastly, all families are supported by the Steps to Success program, which provides educational and career-building opportunities to help parents maximize their earning potential and build a brighter, more stable future for their families.

When our hard-working families and passionate community of volunteers, staff, and donors come together, incredible change happens. The families we serve are invited to envision a new future for themselves, and then given the tools and time to bring those dreams to life.  $\blacklozenge$ 

### OUR IMPACT: 2019

### **Our Families**



### **LIFE Program**



### **Steps to Success Program**



of adults were employed when entering shelter

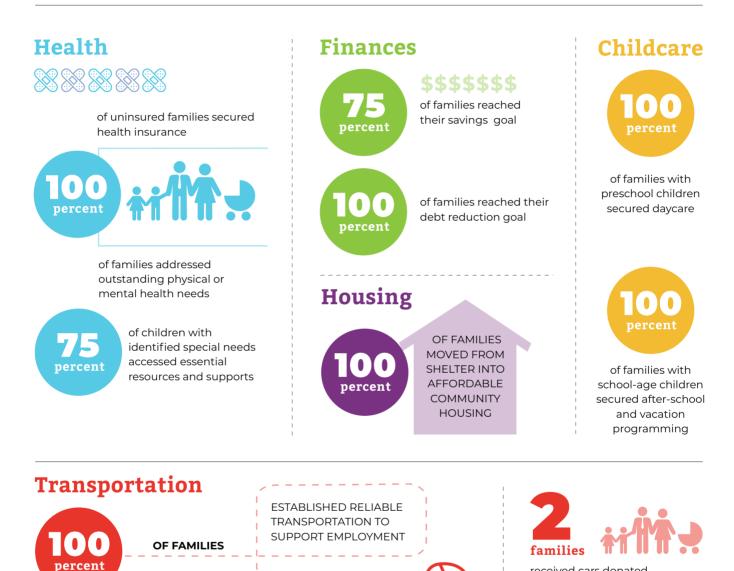


of adults were employed at program graduation

of families increased their income before program graduation 73 percent

of adults pursued education or skill training before program graduation

### **Shelter Program**



### **Transitional Living Program**



of families reached their debt reduction goal by program graduation



of families remained in safe, affordable housing at program graduation



received cars donated by our supporters

of families maintained daycare and after-school programming for their children

## FAMILY HIGHLIGHT



### Sarah's Story

There are many reasons families become homeless. But regardless of the individual circumstances, they all hold one thing in common: None of them ever imagined they would be in a situation where they could not provide for their children.

And so it was when Sarah came to Family Promise in February 2018. She was working full time and doing well when her landlord unexpectedly increased the rent, making her home unaffordable. With no place to go, she and her three children moved in with her mom hoping to stay until she was back on her feet. But living "doubled up" in an apartment is a short-term solution and overcrowding soon became an issue. Sarah and her children had to find somewhere else to live.

Realizing shelter was their only option, Sarah went to the Department of Transitional Assistance, only to be told her income made her ineligible for state shelter. She was \$50 a month over the limit—the cost of a tank of gas. But rules are rules, especially when it comes to the state, so Sarah was sent on her way with a list of places to call. Luckily, that list included Family Promise Metrowest. "I made the call to Family Promise and from the beginning, everyone was so down to earth and welcoming—willing to give us a shot," Sarah reminisced. "I didn't have to worry about what to do next. I knew we were safe."

On our end, we knew from the start that she possessed the attributes essential for future success: She was motivated and determined to change her life. "My case manager Stephanie helped me so much with my goals. I learned how to budget and to save. I have new doctors and maintained health insurance for myself and my kids. She also helped me find affordable childcare."

As Sarah reached these essential goals for leaving shelter, she also shared her dream of going to school and establishing a better life for her children. "I have a good job and stable employment, but I want more. I'm taking classes at a community college to get a degree in business. I have so many interests and I know the business degree will open up more opportunities for me."



Executive Director Sue Crossley, Chair Randy Johnson and Director Jay Ball from the Natick Affordable Housing Trust Board celebrate the opening of the home on Bacon Street.

Through our Steps to Success program, we began to pay for some of her educationrelated costs—books, a computer, supplies, and transportation. Sarah was finally on the path to the future she always imagined.

As Sarah pursued her dream, at Family Promise we also had our own dream about to come true. In December 2019, after several years of planning and innumerable construction challenges, we were thrilled to open our first transitional living home. The Bacon Street project was a collaborative effort in partnership with the Natick Affordable Housing Trust, which donated land and funding; students and staff from Keefe Regional Technical School, who provided construction labor; Wellesley Village Church, which supplied critical financial support; and FPM, which selected and provided case management for resident families. To be eligible for the home, families must have a parent enrolled in an educational program that will increase their future earnings. This successful collaboration provides stability and affordability for parents making real change in their lives.

At this point, I think you know what happened next.

Just in time for New Year's Eve, Sarah and her three children became one of the first families to move into the beautiful new home on Bacon Street. They now have an affordable place to live for up to three years while she continues classes to earn her business degree. This three-bedroom home allows everyone to have some personal space, which has been especially appreciated during the current pandemic. "It's like a dream come true having our own home," Sarah shared. "The best part has been having a place to celebrate the kids'



birthdays. It was the first time we had our own kitchen and I could create homemade birthday cakes for the kids."

When asked about the future, Sarah didn't hesitate. "First, I want to finish my degree. Second, I want to move into my own home so another family can come here. Third, I would love to make cakes for other kids in the Family Promise shelter for their birthdays."

This is what it looks like when generosity is paid forward. This is Family Promise. ♦



## OUR CONGREGATIONS

The Family Promise Metrowest shelter is an interfaith network of 52 congregations that, despite different doctrines, have found commonality in their passion for bringing families out of homelessness. Host congregations work together to provide shelter while support congregations and a network of volunteers bring meals and offer companionship.

Over the years, our congregations have faced many challenges with us, from sheltering in place during snowstorms to learning new recipes to accommodate a multitude of food restrictions. Our congregations have always been there for our families, adapting to their emerging needs. This spring, when COVID 19 threatened the safety of our guests, we mutually decided to move the families into a hotel. But rather than stepping back, our congregations continued to provide support, sending donations and gift cards for food for the families in shelter. Although the future holds many uncertainties, we are truly grateful for our congregations, knowing there is strength in facing it together.

#### HOST

Christ Lutheran Church, Natick · Christ The King Lutheran Church, Holliston · Congregation Or Atid, Wayland · The Dover Church · Federated Church of Ashland · First Church Natick, UCC · First Parish in Framingham UU · Fisk Memorial United Methodist Church, Natick · Massachusetts Conference of the UCC, Framingham · Peace Lutheran Church, Wayland · Pilgrim Church, Sherborn · St. Andrew's Episcopal Church, Framingham · St. Paul's Episcopal Church, Natick · Temple Shir Tikva, Wayland · Unitarian Universalist Area Church, Sherborn · Unitarian Universalists of Wellesley · Wellesley Village Church · Wellesley Hills Congregational

#### **SUPPORT**

Carter Memorial Methodist Church, Needham · Common Street Spiritual Center, Natick · Community United Methodist Church, Wayland · Congregation Beth El, Sudbury · Congregational Church of Needham · The Eliot Church of Natick · First Congregational Church, Holliston · First Baptist Church, Needham · First Baptist Church, Framingham · First Parish Unitarian Universalist, Medfield · The First Parish in Wayland · First United Methodist Church, Framingham · The Good Shepherd Parish, Wayland · High Rock MetroWest, Needham · Islamic Center of Boston, Wayland · Lutheran Church of Framingham · Memorial Congregational Church, Sudbury · Milestone Church, Natick · Most Precious Blood Parish, Dover · Newton Highlands Congregational Church, Newton · Presbyterian Church in Sudbury · St. Andrew's Episcopal Church, Wellesley · St. Bridget Parish, Framingham · St. Cecilia Parish, Ashland · St. John Lutheran Church, Sudbury · St. Mark's Episcopal Church, Southborough · St. Mary's Catholic Church, Holliston · St. Theresa of Lisieux Church, Sherborn · Sha'arei Shalom, Ashland · Temple Beth Elohim, Wellesley · Temple Beth Shalom, Needham · Temple Beth Torah, Holliston · The United Church of Christ in Medfield · Wesley United Methodist Church, Framingham

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FPM provides opportunities for change not only for our guests, but also for those of us who volunteer. Volunteers come to understand the individual and societal challenges of finding and maintaining a permanent home. The empowerment of clients and volunteers is inspiring as we create sustainable change.

–Jeannette Szretter, Volunteer

I have seen the opportunity and support FPM has given so many families. The staff and board constantly reevaluate what is and is not working in their programming and ask the question "How can we do this better?" I see God at work here. This is why I volunteer for Family Promise. It is my honor, privilege, and duty to serve.

-Joy Macleod, Volunteer

## OUR VOLUNTEERS

As we frequently say, volunteers are the very heart of what we do at Family Promise. Without their support, we simply would not exist. Our volunteers come from every corner of the Metrowest community: schools, congregations, clubs, and businesses. This year, we'd like to highlight the particularly important role that the business community plays in helping us fill our volunteering needs.

We welcomed so many companies in 2019 to volunteer at our Day Center and our events, but the commitment of a few stand out. The TJX Companies, in particular, served us in several volunteer capacities over the course of the year. Headquartered in Framingham, they sent a group of employees to spruce up the exterior of our Day Center in the spring and another to skillfully manage the check-in table at our fall Keep the Promise event. But most impressive of all, a group of TJX employees took over the Day Center kitchen once a month throughout the year to prepare dinner for our families in shelter. We are so grateful for this heartfelt and ongoing commitment to personally supporting our families.

We also hosted ERA Key Realty Services, Benoit, Mizner, Simon Real Estate, Balance Wealth Advisors, Towerwall, Sun Life, and Pabian Law to prepare dinners for our families; Village Bank, Merrill Lynch, Pierce, Fenner & Smith Inc., and CRICO, which sponsored clothing drives for our children; Bose for a Day of Service; and Mitzubishi Electric and Gardengate Academy for collecting donations for our Savers FUNDrive.

We sincerely appreciate the dedication of these employees, along with the commitment of the corporations for which they work. These companies have clearly made giving back a priority by encouraging and enabling their staff to take the time to support the important work of nonprofits in our community. For this, we are so thankful.



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There is no better way to care for our community than by helping families who find themselves housing insecure or homeless. It brings us joy to assist Family Promise in their mission by preparing meals, aiding with educational needs, and ultimately collaborating to find suitable housing for families once they are prepared to move to their own homes.

-Ali Corton, Realtor, ERA Key Realty Services

## RECOGNITIONS



In 2019 we presented two awards for outstanding contributions to our organization and the families we serve. The 2nd Annual Cindy Lombardo Volunteer Award, named for a long-time lead coordinator at Temple Shir Tikva, was given to André Lamontagne. André has been the Coordinator for First Parish Unitarian Universalist in Framingham for several years, in addition to volunteering at other congregations. André exemplifies Cindy's extraordinary legacy of compassion with his dedication and care for each person we serve, and we were delighted to honor him in this way.

The 1st Annual Family Promise Metrowest Legacy Award was presented to Bob Murray, a long-standing supporter whose generosity and dedication to our mission will have a lasting impact on our families. Bob was recruited to serve on our Board of Directors in 2012 for his financial expertise and passion for



Judy Mongiardo, Laraine Marthinsen, Amy Paquette, former interim Executive Director of The Parmenter Foundation, and Sue Crossley celebrate Laraine's award.

our mission, and served as both Chair and Treasurer during his tenure. In 2017, he stepped up to chair the capital campaign for our Day Center, helping us realize our dream for a permanent home for our organization and a welcoming respite for our guests. We are truly grateful for Bob's many contributions and the extraordinary legacy he leaves behind.



Also in 2019, The Parmenter Foundation honored one of our founders and long-time volunteers, Laraine Marthinsen, with its Grace Johnson Volunteer Appreciation Award, which is given annually to a volunteer from a Parmenter-funded program. In addition to playing a key role in launching our affiliate, Laraine served as the first lead coordinator for Christ Lutheran Church in Natick for several years. We appreciate Laraine's dedication to Family Promise, knowing her hard work and commitment were instrumental to our success.

Lastly, we would like to recognize Judy Mongiardo, a treasured staff member who retired in 2019 after playing every possible role at FPM: founder, volunteer, board director, and ultimately, Network Coordinator. Judy was instrumental in bringing the idea of an interfaith network to fruition with her years of tireless groundwork. As we grew over the last decade, her roles evolved in response to our needs, taking advantage of her many strengths and gifts. We will be forever grateful for her perseverance, commitment, and passion to making a better future for the families we serve. •

### OUR EVENTS

Our 10th annual Walk to End Homelessness took place on a beautiful April morning at Natick High School—a perfect, welcoming venue for this fun-filled, family event. Over 800 walkers from our congregations, schools, businesses, and the community came out to show their support for our mission and their collective commitment to solving family homelessness. The Islamic Center of Boston, Wayland took the honors as our Top Fundraising Team, bringing in over \$15,000, while their Team Captain Saadia Baloch earned her spot as the Top Individual Fundraiser. Bennett Hemenway School in Natick came away with the prize for Top Youth Fundraising Team with over \$3,500 raised.

Keep the Promise 2019 was held in November at the Sheraton Hotel & Conference Center in Framingham. Guests were treated to food tastings from 17 area restaurants, including some wonderful new additions such as Fish Restaurant & Wine Bar and Mexicali Cantina Grill. A short video featuring Nicole, a former shelter guest with a heartwarming story of perseverance, was an inspirational capstone to the evening. The night was a huge success, raising over \$179,000 for our programs and bringing awareness to the challenges faced by the families we serve.

We also added one new fundraising event to our 2019 line-up. In late November, we partnered with Savers thrift store to host a closet clearing FUNDrive, inviting donors to drop off bags of clothing and soft goods at our Day Center. Once again, our donors surpassed our wildest expectations. We filled not one but two 17 foot trucks, packed to the ceiling with the help of volunteers from the National Charity League. The drive raised enough money to pay for our shelter families to spend the last week in December at a hotel, giving our congregations a much-deserved break from their year end hosting responsibilities.  $\blacklozenge$ 

### **In-Kind Event Donors**

We would like to thank the following companies who donated in-kind goods and services to make our 2019 events a success:

110 Grill · Amazon Pop-Up · Apex Entertainment · Bertucci's · Beth Israel Deaconess Hospital - Needham · Bose · Boston Gourmet Chefs · Burton's Grill & Bar · Chick fil-A, Framingham · Common Kabab · Conrad's Restaurant · Dave & Buster's · Down to Earth Muscular Therapy · Dunkin' Donuts, Natick · Exhibit 'A' Brewing Company · Fish Restaurant & Wine Bar · Horizon Beverages · Lombardo's · Lookout Farm Brewing Co. · Marathon Sports · MetroWest YMCA · Mexicali Cantina Grill · Microsoft Store, Natick · P.F. Chang's · Red Heat Tavern · Sheraton Framingham Hotel & Conference Center · Tavolino · Wegmans



## DONOR HIGHLIGHT



Although we often refer to the importance of the "Promise" in our name, the "Family" aspect of our identity is just as vital to our organizational DNA. We take pride in not only supporting families in need, but also in creating opportunities for families to serve as volunteers and donors in our community. Youth participation in our programs is essential to engage others in our mission, and to cultivate the next generation of caring and committed supporters.

While helping others in need is instinctive for most children, philanthropy typically must be modeled and taught. One committed group of parents and children from a local elementary school offered us a master class this year in just how easy, and fun, these lessons can be.

Late in 2018, the 4th graders at Bennett-Hemenway School in Natick selected Family Promise Metrowest as the lucky subject for their 4th grade class project—a capstone to their elementary careers before graduating on to middle school. In December, they attended an assembly to learn



about FPM and launched their fundraising initiatives by decorating cardboard "Houses for Change," which they used to begin collecting donations.

In January, eight students joined the 4th grade Advisory and Leadership Council, where they discussed ways to fundraise for FPM and talk to their classmates about the importance of giving back to the community. A few students also participated in the community fair on MLK Day, sponsoring a beautiful table with information about our organization and homemade magnets for sale.



In February, the enthusiasm for our 10th annual Walk to End Homelessness began to heat up. The 4th graders registered a youth team and set an ambitious goal to have half of the 4th grade class sign up. Three girls even attended our kick-off dinner and learned more about how to inspire new teammates.

The Advisory Council continued with their hard work over the next two months, creating signs to spread the word about the walk, making daily announcements over the loud speaker, even hosting an "80s Dress-Up Day" to bring in last-minute donations.

The end result of all of their hard work? This incredible team of kids and supportive parents presented a check for over \$3,500 to Executive Director Sue Crossley on the morning of our walkathon—an inspirational accomplishment that earned them the prize for Top Youth Team. We are so proud of their year-long commitment to our cause, and so excited to see what the future holds for this promising group of young philanthropists.  $\blacklozenge$ 

### OUR SUPPORTERS

An essential part of our income each year is received through grants, foundations, and community partners. They are a diverse group that includes private and corporate foundations, as well as private donors who come together with a common philanthropic mission.

This past year we were genuinely surprised and extremely grateful for two new groups that chose Family Promise Metrowest as the recipient of donations from their fundraising efforts. The first was 100 Women Who Care of Needham—"100 busy women with a single mission: to maximize our charitable giving impact in our local community." These 100 women came together to donate \$100 each to Family Promise Metrowest, exemplifying the impact that can be made when people share a passion for community philanthropy.

The second group was the Needham Women's Club, which awarded us with a generous donation from their Dancing with the Needham Stars fundraising event. This annual event brings together dancers from local studios and the Needham community for a wonderful night of entertainment, with proceeds donated to local charities.

In 2019 we were also grateful for our community partnerships with local foundations, including those who have repeatedly worked with us to identify challenges and provide support. The Sudbury Foundation has been invaluable in helping us build capacity, providing grants for board and staff development and software. The Parmenter Foundation has recognized the necessity of operational support for all our programs to flexibly address the comprehensive needs of our families.

From the corporate sector, we'd like to acknowledge the DCU Foundation and DCU for Kids, which have supported our families every year since 2013. They exemplify a community partner who understands and has responded to the challenges and opportunities that continually emerge in our work. We offer our deepest thanks to them, and all of our generous grantors, for your ongoing faith in our mission and our families.

Lastly, our sincerest gratitude goes out to our incredible 2019 Boston Marathon runners, Ryan Marshall, Leah Dion Santo, and Usha Narayana, who collectively raised over \$27,000 in support of our programs. Thank you for your many months and miles of dedication to our mission.  $\blacklozenge$ 

A few of our generous 2019 grantors: Needham Women's Club; Greater Boston Real Estate Board; 100 Women Who Care of Needham; and Beth Israel Deaconness Hospital—Needham.



### OUR FINANCIALS

| STATEMENT OF FINANCIAL POSITION                  | 12/31/2019   | 12/31/2018  |
|--|--------------|-------------|
| ASSETS   |              |             |
| Cash   | \$362,688    | \$290,276   |
| Other current assets                             | \$87,795     | \$265,437   |
| Property and equipment, net                      | \$1,399,760  | \$1,434,448 |
| Total other assets                               | \$4,906      | \$62,400    |
| TOTAL ASSETS                                     | \$1,855,149  | \$2,052,561 |
| LIABILITIES                                      |              |             |
| Current liabilities                              | \$42,485     | \$89,789    |
| Mortgage, net of current portion                 | \$0          | \$371,564   |
| TOTAL LIABILITIES                                | \$42,485     | \$461,353   |
| NET ASSETS                                       |              |             |
| Net assets without donor restrictions            | \$ 1,721,180 | \$1,242,584 |
| Net assets with donor restrictions               | \$91,484     | \$348,624   |
| TOTAL NET ASSETS                                 | \$1,812,664  | \$1,591,208 |
| TOTAL LIABILITIES AND NET ASSETS                 | \$1,855,149  | \$2,052,561 |
| STATEMENT OF ACTIVITIES                          | 12/31/2019   | 12/31/2018  |
| SUPPORT AND REVENUE                              |              |             |
| Gifts, grants, and contributions                 | \$ 635,662   | \$695,062   |
| Fundraising events                               | \$ 313,877   | \$384,009   |
| Donated goods and services                       | \$23,794     | \$20,711    |
| Interest income                                  | \$ 983       | \$1,328     |
| Miscellaneous income                             | \$ 22,683    | \$18,502    |
| TOTAL SUPPORT AND REVENUE                        | \$ 996,999   | \$1,119,612 |
|  |              |             |
| EXPENSES   |              |             |
| Program Services                                 | \$499,068    | \$470,011   |
| Management and General                           | \$145,119    | \$127,704   |
| Fundraising and Community Outreach               | \$131,356    | \$109,983   |
| TOTAL EXPENSES                                   | \$775,543    | \$707,698   |
| CHANGE IN NET ASSETS                             |              |             |
| Changes in net assets without donor restrictions | \$478,596    | \$775,124   |
| Changes in net assets with donor restrictions    | \$(257,140)  | \$(363,210) |
| TOTAL CHANGE IN NET ASSETS                       | \$221,456    | \$411,914   |

## OUR DONORS

**\$75,000+** Anonymous (1) Bob & Joan Murray

#### \$50,000-\$74,999

TJX Foundation

#### \$20,000-\$49,999

Chris & Darcey Bartel Robert & Janet Brack Cummings Foundation Steve & Beth Karlson Lutheran Church of Framingham Seta Nazarian Jay & Carol Virshbo

### \$10,000 \$19,999

Anonymous (1) 100 Women Who Care of Needham Donna Angelico LaCroix Kelli & Chris Connors Douglas & Sue Crossley Cameron & Laura Dailey Digital Federal Credit Union Fannie Cox Foundation Fannie Cox Foundation Katherine & William Green Help Us Move In (HUMI) MutualOne Charitable Foundation The Parmenter Foundation Cecilia Stone The Sudbury Foundation Wellesley Hills Congregational Church

### \$5,000 \$9,999

Wayne & Veronica Bloom Lianne Borax Jeff Kinney & Rebecca Bourret Michael & Adrianne Canning Carter Memorial United Methodist D. Mitchell & Cynthia D. Coddington DCU For Kids Charles & Sharon Deehan Robert & Harriett Hallagan Garry & Elaine Holmes Hopkinton Country Club Charitable Foundation Islamic Center of Boston John & Susan Kirk Dennis Lombardo Mark Lorson & Carrie Marshall Marilyn & Robert Marlette Marc & Sandee Molinsky Needham Bank Needham Women s Club Paula Ness Speers & Mark Speers R. W. Holmes Realty Company, Inc. Edward & Barbara Scolnick Ernie & Candace Sutcliffe Temple Beth Elohim The Village Bank TJX Companies Wells Fargo Mercy & Bancroft Wheeler

### \$1,000 \$4,999

Anonymous (4) 126 Self Storage, Inc. Reuben & Christine Ackerman Syed Nawab, PhD & Ghazala Alam, MD Diana & Stuart Alexander Asset Strategy Advisors Douglas Atamian & Annelise Fortier Sudha Balasuryan & Geeta Kannan Kimberley & David Beattie Edward & Diane Bedrosian Bennett Hemenway PTO Joan Benzie Beth Israel Deaconess Hospital -Needham Janet & David Levesque Dean Blackey Irene Bloomstein John & Carole Brodrick Brookline Bank John & Elizabeth Budd Fred & Barbara Bunger Burtons Grill Greg Calosso Paula Carpinella Timothy & Diana Carroll Jeff & Anne Carter Charles River Apparel Christ Lutheran Church Christ the King Lutheran Church Eugene Clark Jessica & Tim Collins Audrey Colson Congregational Church of Needham Christopher Connolly Deb Conzo Sue Copeland Kimberly & Paul Dacier Dana & Rick Devereux Eastern Bank Charitable Foundation First Church Natick, UCC Framingham Country Club Framingham Rotary Club

Family Promise Metrowest is truly changing the outcomes for the families they serve. Teaching the skills needed to earn more, budget, save, and take care of their health allows them to rise out of their current situation and sustain success. —Alyssa Kence, Community Benefits Director, Beth Israel Deaconess Hospital–Needham

Annual Report 2019 | 15

Christopher Free Sam Galambos Greater Boston Real Estate Board Jen Grinnell & Chris Gardner Clifford Hayden & Kim M. Nicols Gardner Hendrie & Karen Johansen Home Market Foods, Inc. HOPF Sudbury Jill & Paul Jeter John Everett & Sons Funeral Home Michael Kane Andrew & Amy Keith Tom & Anna Lally Danielle Lamontagne Regis Lamontagne Roderick & Joy MacLeod Paul Marecek Lynn & Alan Marks Richard & Lauren Marks JoAnne Marshall John & Laraine Marthinsen MetroWest Medical Center David & Andrea Meyers Middlesex Savings Bank Jeff & Karen Miller New England Waterproofing, Inc. Congregational Church Andy & Maureen Nguyen Ildiko & Kevin Nielsen North Star Lodge A.F. & A.M. David & Sheila Olson

Susan Palev Randy & Caren Parker Rebecca Parkhill & Robert Willett Dean & Stacev Peaslev Russell & Mary Pollard John & Ina Portnoy Elaine Reisman David Richer Kathy & Jeff Rodman **Rubicon Builders** David & Liza Ruether Leah Santo Savers TVI Inc. Karl Schlemmer Sandra Selvey & Paula Kane **Roger Servison** Simply Done Rvan & Tracy Sockalosky St. Mark's Episcopal Church Jeffrey & Valerie Stark Elizabeth & Adam Stavisky Stonegate LLC David Talmadge Tom Teich & Nicole Baroncelli The 200 Foundation, Inc. The Arthur Vining Davis Foundation The Dover Church The GE Foundation The MathWorks. Inc. The Village Bank Sarah & Stephen Tipton

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The Parmenter Foundation proudly supports FPM, a model organization combatting homelessness and supporting its families with a proven program, a committed volunteer base, many community partners, an emphasis on fiscal responsibility, and a great deal of care and compassion. —Angela G. Crocker, Interim Executive Director, The Parmenter Foundation Village Churchwomen of Wellesley Congregational Church Constance H. Walkingshaw Walmart Steve & Melissa Webber Wellesley Hills Junior Women s Club Kristen & Mark Whitaker Stacey White Kane Richard & Maureen Wooster Ellen & Stan Zagajeski

#### \$500 \$999

Anonymous (3) Susan & David Alexander Frank & Susan Armo Avidia Bank Avidia Bank Charitable Foundation Sree Balamurugesh Michael & Karen Balcom Jay & Erica Ball Sandra Brown Gary Bukuras Auto Group Gary Carol Bukuras Phillip & Julie Carson Phyllis & Joseph Chartor Mary Chowdhury Michael & Layne Clune Kyle & Lindsay Crossley Lori & Scott Davis Andrea DeMayo Clancy Embrace Home Loans First Baptist Church in Framingham First Parish Wayland Maryellen Frawley Heather Grimmett Mikala Guertsen J. Wade & Heidi Harper Ann Houston Wiedie & Keith Hartt Bruce & Gardi Hauck Howard Brothers Builders, Inc.

Emilv Jones Heather Klare Donald Kraus Lance LaFave Andre Lamontagne Regina LaRocque Phil & Dottie Laughlin Joseph Lee LePain Associates Harold & Edith Lohr Naheed Malik Sue Mandell Gerald & Pam McGarry Jimmy & Lindsay McGuinness Michael McMahon Memorial Congregational Church UCC Metrowest WomenAid, Inc. Middlesex Savings Charitable Judy & James Mongiardo Wendy & Adam Newman NorthStar Insurance Services. Inc. Patrick & Jessica Forshner Paul & Carol Peterson Kate & Tom Piemonte Edward Pierce Susan & Henry Rauch Syed & Tahera Razvi Monica Reid Michael Remavich Marjorie Roberson Roche Bros., Inc. Rotary Club of Natick Daniel & Kerry Seaman Zahra Sheikh Lecia Shronce Sisco Berluti. Inc. Smith, Sullivan & Brown, P.C. St. Paul's Episcopal Church Martha Tata The Tobin School Rosalia & Sal Tocco

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We support Family Promise Metrowest because the work they do directly affects our local community, and their transparency makes it easy to see their amazing results. —Jen Grinnell & Chris Gardner, Donors & Volunteers

#### Justin Tulman Rob & Kimberly C. Tyler

Unitarian Universalist Area Church UU Society of Wellesley Hills Kathleen & Gary Walker Robert Weaver WOW Book Group Ezra Wyne

#### \$100 \$499

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Family Promise Metrowest really makes a difference in families' lives. I love to offer a hand up and that is just what they do. Shelter, food, work and financial training, daycare—it is a program that really works. —Michelle Drolet, Donor & Volunteer

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