



FAMILY  
PROMISE  
METROWEST



ANNUAL  
REPORT

20  
17

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# MISSION & STORY

## OUR MISSION

To transform the lives of families with children who are homeless by mobilizing a diverse community to provide shelter, education, and comprehensive support.



*Former guest Mona and her children celebrate with Family Promise Metrowest staff on move-in day for their new home, built by Habitat for Humanity.*

## OUR STORY

The idea for Family Promise Metrowest (FPM) was conceived by members of the Wellesley Congregational Village Church and Christ Lutheran Church of Natick in 2003. The collective vision became a reality when the network welcomed its first family into shelter in October of 2008. FPM is now one of over 200 affiliates of Family Promise National across the country.

Our concept is simple. We believe motivated, hard-working families can move out of homelessness and poverty if they are given the encouragement, guidance, and resources to reach their goals. As a community, we all take a role in addressing this issue.

For our shelter, host congregations open their doors one week at a time, three to four weeks a year to provide housing by converting classrooms into bedrooms for our families. A growing network of over 3,000 trained volunteers from congregations and the greater community supply meals and staff the shelter, embracing our families with a network of people who care.

Yet we are much more than a shelter. Our professional staff provides intensive support in accessing community resources and setting goals with families to address the root causes of their homelessness.

Over the years we have also expanded our programming to meet the needs of our families. In 2013, we introduced a Transitional Living program to ensure sustainability by supporting families for one year after leaving shelter. In 2015, the Steps to Success program was launched to provide educational and career-building opportunities in order to maximize family earnings. In 2017, our LIFE program was initiated to prevent evictions by providing subsidies for rent in arrears, advocacy with landlords, and case management to prevent families from becoming homeless.

Together, our passionate community of volunteers and professional staff inspire our families to persevere and dare to dream for a better future. ♦



# LETTER FROM THE CHAIR

**Dear Friends,**

This year began a new chapter for Family Promise Metrowest with the purchase of a beautiful Day Center for our families, staff, and community. Our move to a new building was the culmination of thoughtful, strategic planning aimed at providing a dignified space for our current families while also enriching our collaborations with other organizations in the community in order to bring our programs to even more families.

At the time of writing this letter, we have moved into our new home and are excited to now explore the question, "What's next?"

We have already begun to serve more families through our new LIFE program, a homelessness prevention program established in December 2017. In our new meeting room, we are holding monthly LIFE program meetings with guest speakers presenting topics that educate and empower our families. With capacity for up to 35 participants, we can also invite former FPM guests to the presentations, giving us an opportunity to reconnect while also enabling LIFE participants to form relationships with families who have moved through similar struggles and are now living in the community.

With this new meeting space, we are also reaching out to other nonprofits in the area to develop and further our community collaborations. For example, we are looking forward to the possibility of joint staff trainings or sharing our presentations with families

served by other organizations. We will also now be hosting adult and teen volunteer trainings here at the Day Center and planning other educational events with the broader community. The issue of family homelessness is complex, and we are excited at the prospect of hosting seminars to educate our community about both the challenges and creative solutions to this issue. The options for how we can use the wonderful new space are endless.

Our fully stocked kitchen also provides a venue for volunteers who enjoy cooking. Colleagues from your business, book club, or community group can now come to our new home and prepare a meal on-site for our families. The kitchen also offers ample space for cooking or nutrition classes for our guests, offering resources for healthy eating on a limited budget.

We are so grateful for our new home and all of the potential it offers, not only to our families and staff, but to the wider community and the many families we have yet to serve.

With gratitude,



**Donna Angelico**  
Chair, Board of Directors

# 2017 Board of Directors

Donna Angelico, Chair

Ghazala Alam, Vice Chair

Jim Roberts, Treasurer

Lecia Shronce, Clerk

Emmanuel Badoo

Yusuf Kalule

Kathy McGraw-Bentley

Robert Murray

Jason Rutherford

Kimberly Tyler

Carol Virshbo

Maureen Wooster

# 2017 Staff

Sue Crossley, Executive Director

Carole Brodrick, Director of Development

Amy Catlin, Office Manager

Amanda Elkin, Steps to Success Coordinator

Judy Mongiardo, Network Coordinator

Eliz Portal, Transitional Living Case Manager

Martha Williams, Shelter Case Manager

*Van Drivers: Beth Gillece-Castro, Sharon Mann, Melissa Nuñez, Dawna Phillips, Jerry Precious, Barbara Ward*

# FAMILY SPOTLIGHT

People often ask us who we serve in our shelter. While we are purposefully broad in evaluating families for our program, the following eligibility criteria guide our selection:

- The family must include at least one child under the age of 18.
- Parents must be over the age of 18 (we do not serve unaccompanied youth).
- One- or two-parent families of all genders are welcome, as are grandparents who have been living as part of the nuclear family.
- Parents must be working or willing to obtain employment (although we do not have an income limit).
- The family must be currently homeless or at immediate risk of homelessness. If a family is living temporarily with friends or family in violation of a lease, we consider them homeless.

While all of these criteria are important, the most critical trait we look for when selecting a new family is that they are motivated to make change in their lives.

So when a family like Melissa and her children ask for help, we welcome them with open arms. When Melissa came to us in March 2017, she was working two jobs. She and her children had been living in the same home for over seven years, but due to a recent flood were suddenly homeless. She had applied for state shelter but was over income and thus ineligible.

From the beginning, Melissa epitomized what we look for in families with her persistence and laser focus on reaching her goals. We assisted her in finding an affordable apartment in Framingham where she remains today. She has continued with her two jobs and also now works part-time for us as a weekend van driver, adding her warm and hardworking presence to our staff and offering support and encouragement to our families. Melissa also speaks often in the community, giving presentations about Family Promise Metrowest and the impact we made on her life.

While we are proud of our role in transforming Melissa's life, we are inspired by her tenacity and know that her motivation was essential to her success. This is how we work together. This is Family Promise Metrowest. ♦



# LIFE PROGRAM LAUNCHES



In 2017, we received 346 calls from families in the community who were asking about shelter. At first glance, we thought all of the families were homeless, yet when we took a closer look, many were at risk of eviction but still in housing. It begged the question: Rather than wait for these families to become eligible for our shelter, could we help them avoid becoming homeless in the first place?

Our answer was a resounding YES. And with that clarity, we began developing our Local Initiative for Family Empowerment (LIFE) program, modeled after A Lift Up, a successful homelessness prevention program at City Mission in Boston. In our program design, we included financial resources to subsidize rent in arrears; assistance in advocating with landlords; individualized case management; and monthly group presentations. We quickly realized

that adding this program to our spectrum of services would allow us to serve more families, prevent the stress of entering a shelter, and keep families from having to explain an eviction to future landlords.

The plan was to develop the program and accept the first family after we moved into the new Day Center in early 2018. However, in December 2017 after presenting at one of our congregations, our Executive Director Sue was approached by a woman in the crowd. She asked to speak privately and proceeded to explain that she was in the process of being evicted and wanted to know if we could help.

As they talked, Sue got to know Kristen, a hard-working, single mom who was behind in her rent. Although she had an excellent job and two master's degrees, her life had changed, and she had only one income in her home instead of two. Her son also had special needs and the \$100/session speech and language therapy he required was not covered by insurance. It was easy to understand what was happening.

We contacted her landlord who affirmed that she had been an excellent tenant until recently and he'd love her to stay if we could help with the rent in arrears. Confident she could sustain her expenses on her current income, we quickly subsidized her back rent in order to stabilize her housing and she began her case management and monthly trainings.

Over the past six months with her case manager, Kristen accessed resources to help pay for her son's therapies and decided to move to a new apartment with a lower rent. Without an eviction on her record, she was welcomed by a new landlord.

And this spring instead of struggling in shelter, she trained and ran the Boston Marathon. With a successful finish under her belt, she plans to run for Family Promise Metrowest next year and give back to other families in need. ♦

# DAY CENTER

## A New Home for Everyone



In April, a new family came to our shelter for an interview. The questions we asked were the ones we always pose; the family's needs were familiar, and as urgent as ever. But something was profoundly different this time: It was our very first interview in our new building. After we spoke, we gave her a tour of the Day Center, showing her our spacious kitchen, private meeting rooms, three full bathrooms, and comfortable living area. Rather than apologizing for our cramped space and limited facilities, we glowed with pride at the comfort and support we had to offer her family. At the end when we asked if she had any questions, she spoke briefly to her interpreter. The interpreter smiled and turned to us: "She hopes that she can come here, to this beautiful shelter."



*For those of you who don't know, in 2018 we moved into our new Day Center. As those who have visited us attest, it is more than a beautiful building; it is now a true home for our families. With a purposeful design that addresses the various needs of our families, staff, and volunteers, the move has been life-changing for all.*

We now have a welcoming reception area where visitors and volunteers can enter the Day Center without disturbing the families. A large meeting room offers a wonderful space for community gatherings, guest family presentations and trainings, and a place where volunteers from local schools can do projects with our children. The second floor houses offices and private work stations for our staff—ample space for everyone to work and grow.

But most importantly, the entire back of the building is for our families. Through a separate entrance, a mudroom leads into a beautiful great room with a large, fully stocked kitchen. Families now have space for private meetings, a dedicated area for studying or job searching, and a quiet room for infants and

toddlers to nap. A spacious, finished basement houses laundry facilities, extra storage space, and an open room where children can play on rainy days. Simply said, it feels like home.

In 2017 we began a capital campaign, "A Place to Call Home," and by December 31st had raised \$672,217 of the \$1,200,000 goal. The funds we raise during this campaign will be used to pay off the mortgage and renovation costs and establish a building maintenance fund for the future—allowing us to focus all our other resources on serving our families. We welcome you to visit our new home and to consider joining us with a pledge as we begin this wonderful new chapter for our organization and the families we serve. ♦

# OUR CONGREGATIONS

## HOST

Christ Lutheran Church, Natick  
Christ the King Lutheran Church, Holliston  
Congregation Or Atid, Wayland  
The Dover Church  
Federated Church of Ashland  
First Church Natick UCC  
First Parish in Framingham UU  
Massachusetts Conference of the United Church of Christ, Framingham  
Peace Lutheran Church, Wayland  
Pilgrim Church, Sherborn  
St. Andrew's Episcopal Church, Framingham  
St. Paul's Episcopal Church, Natick  
Temple Shir Tikva, Wayland  
Unitarian Universalist Area Church, Sherborn  
Unitarian Universalists of Wellesley  
Wellesley Village Church  
Wellesley Hills Congregational  
Wesley United Methodist Church, Framingham

## SUPPORT

Common Street Spiritual Center, Natick  
Community United Methodist Church, Wayland  
Congregational Church of Needham  
Congregation Beth El, Sudbury  
The Eliot Church of Natick  
First Baptist Church, Framingham  
First Baptist Church, Needham  
First Congregational Church, Holliston  
First Parish UU of Medfield  
The First Parish in Wayland  
First United Methodist Church, Framingham  
Fisk Memorial United Methodist Church, Natick  
Good Shepherd Parish, Wayland  
Highrock MetroWest, Needham  
Holy Spirit Catholic Community, Newtonville  
Islamic Center of Boston, Wayland  
Memorial Congregational Church, Sudbury  
Most Precious Blood Church, Dover  
Newton Highlands Congregational Church  
Presbyterian Church in Sudbury  
St. Andrew's Episcopal Church, Wellesley  
St. Bridget Parish, Framingham  
St. Cecilia Parish, Ashland  
St. John Lutheran Church, ELCA, Sudbury  
St. Mary's Catholic Church, Holliston  
St. Theresa of Lisieux Church, Sherborn  
Sha'arei Shalom, Ashland  
Temple Beth Elohim, Wellesley  
Temple Beth Shalom, Needham  
Temple Beth Torah, Holliston  
The United Church of Christ in Medfield



# VOLUNTEER STORY

## Family Promise Metrowest Honors Our First Volunteer

As Family Promise Metrowest approaches its tenth anniversary of serving families with children who are without a home, we would like to honor the vision, dedication, and tenacity of one individual, Laraine Marthinsen, without whom this story may never have been written. A member of Natick's Christ Lutheran Church, Laraine had been disturbed by the rise of families in need in the Metrowest area in the early 2000s. After learning about the unique work and approach to addressing family homelessness developed by Family Promise in New Jersey, she decided to plant the seeds to create a Family Promise network in our region. She organized community meetings and made personal visits to congregations throughout the area, telling the Family Promise story and inviting their participation. It was a five-year process, from 2003 to 2008, to identify thirteen host congregations, find a Day Center, and raise funding. Laraine never lost hope that we would one day open our doors.

In 2008, Laraine's vision was realized. Since welcoming our very first guests, she served as the lead coordinator for Christ Lutheran Church where four times a year she oversaw the church's host week activities, organizing more than fifty volunteers to meet our guests' needs for an entire week. For ten



*Laraine (left) and Judy Mongiardo, Volunteer Coordinator for Family Promise Metrowest*

years, she partnered in leading "Sweet Sounds," an annual fundraising concert, which became the model for events to come.

In December 2017, Laraine stepped down as her congregation's lead coordinator. She has continued to serve as one of our essential volunteer trainers, inspiring hundreds of new volunteers to service. Thank you, Laraine, for your exemplary leadership over the past fifteen years. The organization you planted took root and is flourishing—recognized as a leader in addressing the issues of family homelessness. Together, we've made a difference in the lives of hundreds of family members, giving them hope and the means to turn their lives around. We are ever grateful! ♦



# OUR COMMUNITY PARTNERS



*Over the past several years we have experienced a generous increase in support from civic organizations, community and corporate grants, and private foundations, allowing us to expand programming to meet the needs of our families. Additional funds from these community partners have supported essential areas including child care, transitional living, education, and our new LIFE homelessness prevention program. The impact on our families has been exceptional and we are truly grateful.*

In 2017, one of these grants included a \$100,000 award from the Cummings Foundation's \$100K for 100 program, which was the largest multi-year grant we have received to date. These funds were unrestricted and vital in supporting the infrastructure of our growing organization. The timing was especially appreciated this year with the purchase of our new Day Center. We thank the Cummings Foundation for their extraordinary generosity in supporting our families and so many others in our local community.

In addition to the monetary support we received over this last year from our community partners, we received some remarkable donations of in-kind services from local businesses. We are so grateful to the following:

- Ten Bridge Communications for donating their design services to create our fabulous new website.
- Goulston & Storrs for the many hours of legal support to assist us in purchasing our beautiful new Day Center.
- Sylvia Haber of Perpetuart who continues to use her incredible graphic design talent to create the promotional material for our events.

As we continue to expand programming for our families, we look forward to furthering our partnerships with these organizations and businesses who, large and small, are a fundamental part of Family Promise Metrowest and the future of our families. ♦



*Executive Director Sue Crossley celebrates the closing of our new Day Center with community partners Susan Johnson of Middlesex Savings Bank, Dean Blackey of R.W. Holmes, and Kyle Crossley of Goulston & Storrs.*



*Board Member Kimberly Tyler and Mobolaji Omisore, both of MutualOne Bank, present Executive Director Sue Crossley with a generous donation to our capital campaign.*

# EVENTS

## Our Annual Events Continue to Grow

Our 8th annual "Walk to End Homelessness" was held on April 8 at the Natick Community-Senior Center. This event has experienced incredible growth over the years, as the numbers attest. In 2010, our very first walkathon was held indoors at the Natick Mall with approximately 75 walkers who raised \$26,000 for our programs. In 2017, our walkathon featured an outdoor 5K loop through Natick with over 1,000 walkers and \$155,000 raised! Thank you to our sponsors, volunteers, and walkers for the energy and enthusiasm that made this event such a huge success.

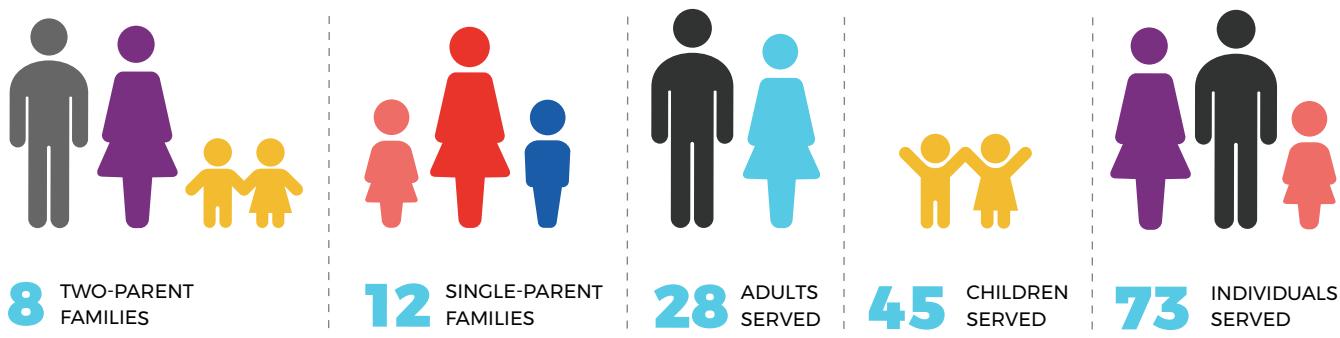
On October 28, we held our 4th annual "Keep the Promise" auction and food tasting at the Sheraton Hotel and Conference Center in Framingham. This was our first year in this larger venue, and its beautiful ballroom provided ample space for our nineteen vendors and over a hundred amazing auction items. After dinner, two of our former guests, Tiffany and Eric, shared their Family Promise Metrowest story, describing first-hand the obstacles they overcame and accomplishments they celebrated during their journey in our program. Their inspiring story illustrated the transformation that can happen when motivated, hard-working parents are given the resources and support they need to get back on their feet.

We raised a total of \$115,000 that evening, with \$23,000 donated specifically to the "A Place to Call Home" capital campaign for our new Day Center. We extend our deepest appreciation to our participating restaurants and breweries, our generous sponsors, our tireless event volunteers, and everyone who attended this wonderful, inspirational evening. We can't wait to see you all next year! ♦



# OUR IMPACT: 2017

## Our Families



AVERAGE AGE OF OUR CHILDREN **9 YEARS OLD**      AVERAGE AGE OF ADULTS **33 YEARS OLD**      TOTAL NUMBER OF NEW REFERRALS **342**      AVERAGE # DAYS IN SHELTER **136**

## Steps to Success Program



# Shelter Program

## Health



of uninsured families secured health insurance

**100**  
percent



of children with identified special needs accessed essential resources and supports

**96**  
percent

of families with outstanding physical or mental health issues received necessary care

## Finances



of families reached their savings goal

## Housing



OF FAMILIES MOVED FROM SHELTER INTO AFFORDABLE COMMUNITY HOUSING

## Childcare



of families secured affordable childcare for their preschool children

**100**  
percent

of families secured after-school care and summer camps for their children

## Transportation

**80**  
percent

OF FAMILIES

ESTABLISHED RELIABLE TRANSPORTATION TO SUPPORT EMPLOYMENT



**4**  
families



received donated cars from our network.

# Transitional Living Program

**100**  
percent

of families reached their goal for debt reduction before program graduation

**100**  
percent

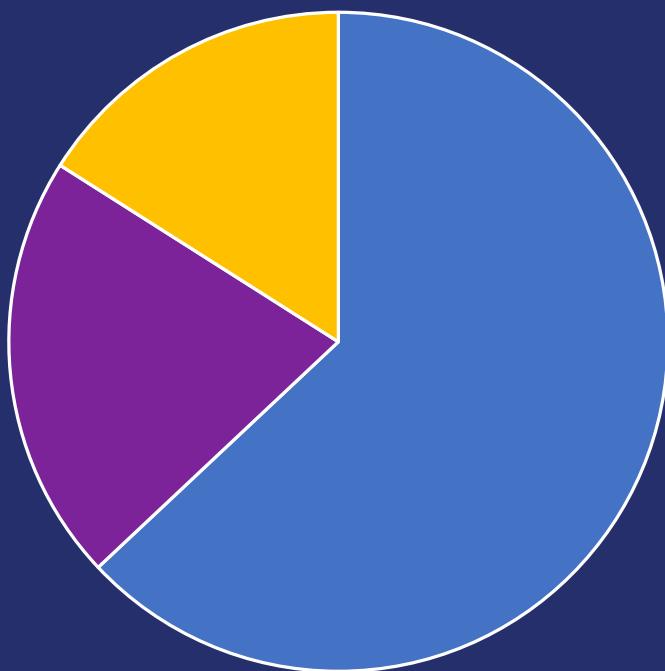
of families remained in safe, affordable housing one year after program graduation

**100**  
percent

of families maintained childcare and out-of-school programming for their children

# OUR FINANCIALS

## Resource Designation



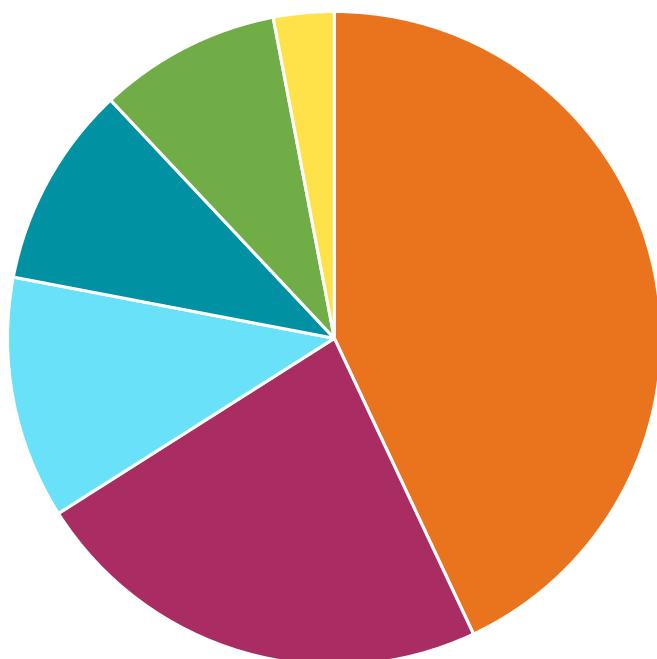
**Program**  
\$396,108

**Community Outreach & Fundraising**  
\$132,759

**Administration**  
\$100,566

*Total: \$629,433*

## Sources of Income: Operations



## Individuals

\$324,448

## Grants & Foundations

\$171,045

## Congregations

\$93,374

## Businesses

\$71,132

## In-Kind Professional Services

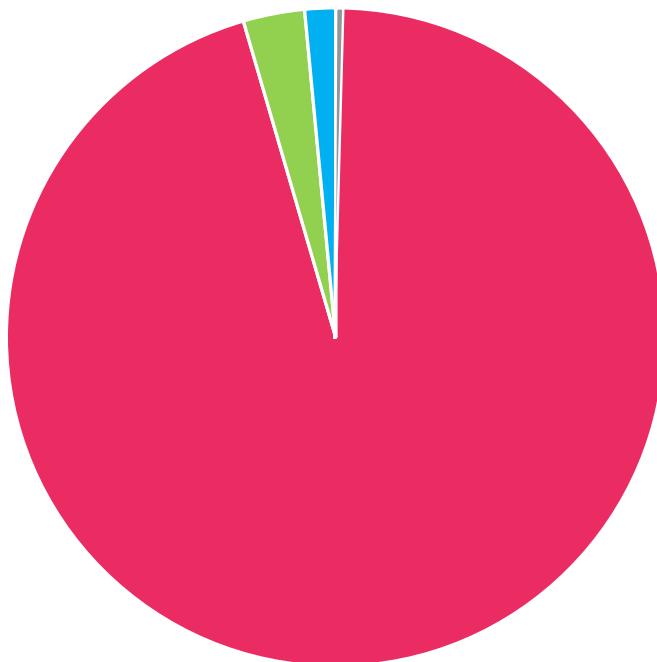
\$71,029

## Other

\$19,851

*Total: \$750,879*

## Sources of Income: Capital Campaign



## Individuals

\$641,917

## Network Congregations

\$20,300

## Grants & Foundations

\$9,500

## Businesses

\$500

*Total: \$672,217*

*Includes funds received and pledged.*

**Total Income: \$1,423,096**

# OUR DONORS

## \$50,000+

Leslie & Howard Appleby\*  
Bob Brack\*

## \$20,000-\$49,999

Anonymous\*  
Cummings Foundation  
Bob & Joan Murray\*  
Johanna Ross\*  
Carol & Jay Virshbo\*

## \$10,000-\$19,999

Chris & Darcey Bartel\*  
Digital Federal Credit Union  
Foundation for MetroWest  
William & Katherine Green\*  
The Merra-Molloy Family\*  
Caren & Randy Parker\*  
Cecilia Stone  
The Sudbury Foundation  
Candace & Ernie Sutcliffe  
TJX Foundation

## \$5,000-\$9,999

Donna Angelico\*  
Jeff Kinney & Rebecca Bourret\*  
Charles & Sharon Deehan\*  
The Kirk Family  
MetroWest Health Foundation  
MutualOne Bank  
MutualOne Charitable Foundation  
Needham Bank  
PetSmart Charities  
Wheat Ridge Ministries  
WinnCompanies

## \$1,000-\$4,999

Chazala Alam & Syed Hamid Nawab, PhD\*  
Karen & Roger Andrews  
Anheuser-Busch  
Anonymous\*  
Arbella Insurance Foundation  
Avidia Bank Charitable Foundation  
B.GOOD  
Paul & Linda Barnard  
Maryellen Behrend\*  
Beth Israel Deaconess Medical Center  
Dean Blackey\*

Veronica & Wayne Bloom

Irene Bloomstein  
Tracy Boehme  
Katie Brodrick\*  
Brookline Bank  
Kerri Brown  
Charles Brown\*  
Gary Bukuras\*  
Rev. Sarah Butter & Dr. John Butter  
Adrianne & Michael Canning  
Diana & Timothy Carroll\*  
Phyllis & Joseph Chartor\*  
Layne & Michael Clune\*  
D. Mitchell & Cynthia Delia Coddington  
Tim & Jessica Collins  
Ruth Colson  
Commonwealth Cares Fund, Inc.  
Kenneth & Carol Conway\*  
Sue Copeland  
Cynthia Crino  
Sue & Douglas Crossley\*  
Kyle & Lindsay Crossley\*  
Lori & Scott Davis\*  
DCU for Kids  
Isabelle DeBear\*  
Steve & Donna Doody\*  
Barbara Dooley  
Eastern Bank Charitable Foundation  
East-West Enterprises Co.  
Embrace Home Loans  
Fannie Cox Foundation  
Matt Fragomeni\*  
Framingham Rotary Club  
Beth & Mike Frary\*  
Kathleen Goshgarian\*  
Greater Boston Real Estate Board Foundation  
Alison Guzman  
The Hallagan Family\*  
Wade & Heidi Harper\*  
Amanda Harrow  
Charlene Harrow  
Adam Hoffman  
Garry & Elaine Holmes  
HOPEsudbury  
Jane Howard  
Howard Brothers Builders, Inc.  
Karen Johansen & Gardner Hendrie\*  
Joanne Jones

Susan Kane\*

Paula Kane\*  
David Kelly  
The Koskovich Family  
Laer Realty Partners  
Joyce Lafaver\*  
LePain Associates  
The Levesque Family  
Edith & Harold Lohr\*  
Cindy Lombardo  
Hugh MacArthur  
Joy & Roderick MacLeod\*  
Paul Marecek\*  
Bob & Marilyn Marlette\*  
JoAnne Marshall  
Cathryn Marshall-Lorson & Mark Lorson  
Laraine & John Marthinsen\*  
The MathWorks, Inc.  
MetroWest Medical Center  
Andrea & David Meyers  
Middlesex Savings Bank  
Karen & Jeff Miller  
James & Judy Mongiardo\*  
Lori Murphy & Greg Young\*  
Steven & Marti Neugarten  
Bruce Nolen\*  
NorthStar Insurance Services, Inc.  
North Star Lodge A.F. & A.M.  
The Okun Family  
Rebecca Parkhill & Robert Willett  
Stacey & Dean Peasley  
Noha Ragab\*  
Elaine Reisman  
RE/MAX  
Jim & Ruth Roberts\*  
Aldo & Ann Rossini  
Rubicon Builders  
S+H Construction, Inc.  
Kent Sahin  
Maria Salvatore\*  
Sanofi Genzyme  
Savers  
Karl Schlemmer  
Barbara Scolnick  
Hope Hotchkiss & John Shea  
Ryan & Tracy Sockalosky\*  
Ernest Steeves  
Lucy Sur\*  
The Village Bank

\*Contributor to our "A Place to Call Home" capital campaign.

Gary Walker\*  
Bonita Ward  
Wellesley Bank Charitable Foundation  
Wellesley Hills Junior Women's Club  
Wells Fargo  
Steven & Meredith Wesolowski  
Westfield Capital Management Company  
Mercy & Bancroft Wheeler\*  
Whole Foods Market  
Dr. Richard & Maureen Wooster\*

### \$500-\$999

Christine & Reuben Ackerman  
Bill and Joan Alfond Foundation  
Reema Alshirawi\*  
Quinta Andersen  
Avidia Bank  
The Ball Family\*  
Pamela Bathan  
Kimberley & David Beattie  
Bose Corporation Charitable Fund  
Ruth & Wilfred Breden\*  
Andrea & Bob Brennan  
Carole & John Brodrick\*  
James Bruce  
Elizabeth & John Budd\*  
Carriage House at Lee's Farm  
Coldwell Banker Residential Brokerage  
Andrea DeMayo-Clancy  
Jean DePratti\*  
Ed & Sue Doherty\*  
Klarina & Mike Donoghue\*  
The Edman Family  
ERA Key Charitable Organization, Inc.  
Wendy Evans  
Paige Fisher  
The Galvin Family\*  
Donna & William Gilchrist  
Sian Godwin  
Susan & John Haley  
Kelsey Hampton\*  
Gardi & Bruce Hauck\*  
Highland Street Foundation  
Mary & Gene Hornsby  
Susan Johnson\*  
Ann & Brian Kelly\*  
Saima Khan\*  
Heather Klare  
Michelle Kozin  
Don Kraus  
Mimi & Bob Krier  
Andre Lamontagne\*

John Leigh  
Liberty Mutual Insurance  
Barbara Lovely-Lin  
Molly Lynch\*  
Sarah Mabrouk  
Richard & Laura Malnight  
Lynn & Alan Marks\*  
Geraldine & Pamela McGarry  
Michael McMahon  
Ivette Mesmar\*  
Middlesex Savings Bank  
Whitney Mooney  
Jose & Polina Moraes  
Dara Munoz  
Lucille Nethercote\*  
Margaret O'Brien\*  
Patrick Paquet  
Mary & Russell Pollard\*  
Primrose School of Natick  
Realty Executives Boston West  
David Richer  
Marjorie Roberson  
Roche Bros., Inc.  
Jeff & Kathy Rodman\*  
Lecia C. Shrone\*  
Bob & Donna Simek  
Ann Skipper  
Sons of AMVETS Post 89  
Scott & Lori Stanney\*  
Surdna Foundation  
Elizabeth & David Sutcliffe\*  
Sylvia & Mitchell Haber  
The Tobin School  
Susan Turner  
Dr. Shared Wagle\*  
Dudley & Sally Willis

### \$100-\$499

Farah Abbas  
Peter & Jill Abend\*  
Bobby & Mike Abrams  
Michelle Adams  
Betty Aglio  
Mary Ahern  
Treseanne Ainsworth  
David Allen  
Jacqueline Allen  
Donna Allen  
Scott Allen  
Amazon Smile  
W. Banks Anderson  
Ron & Barbara Anderson  
Thomas & Alisa Andrews\*

Anonymous\*  
Bob & Nancy Anthony  
The Armo Family  
Art & Judy Arnold  
Judy Artley & CT Moses  
Nancy Astephen  
Mish & Wes Atamian  
Eunice Atwood\*  
Betty Aucoin  
Shawn & Michael Auler  
Zahra Ayub  
Douglas & Veronica Bacon  
Frederico Bairois  
Ann Bakas  
Jill Baker  
Gretchen Baker Smith & Buddy Smith  
Aijaz Baloch  
Marcia Banderet  
Mary & Timothy Barber  
Maya Barnes  
The Barrera Family  
Laura Basili  
Tracy Beck  
The Beckerman Family  
John & Sara Beggans\*  
Catherine Belden  
Beth Benjamin  
Patricia Bergevine  
Kathleen Berner  
Pamela Berube  
Fred Beyroutey  
Paul Bigwood  
Kol Birke  
Nancy Blaisdell  
Julia Blake\*  
Margaret & David Blakelock  
Sheila Boardman\*  
Ralf Boeck  
Joshua Bonn  
Maria Bowen  
Gina & Rob Bradley  
Laura Brown-MacKinnon  
Cynthia & James Bruce  
Janet Buchwald & Joel Moskowitz  
Joyce Bukaty  
Anita Bunce  
Lana Bunce  
Bill & Beth Bunce-Bates  
Barbara & Fred Bunger  
Linda Burgoon  
Stephen Burke  
Gerard Burke  
Brett & Lisbeth Burns\*

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