

## **FAMILY PROMISE METROWEST 2013 Annual Report**

### In 2013:

- Our staff and volunteers served 18 families
- Those families comprised of 27 adults and 35 children
- The average age of the children served was 5.7 years
- The average length of stay was 76 days

# Celebrating 5 Years of Service

October 2008 – October 2013

### The Path to Service, Summer 2003 - October 2008

ff I read about the families in motels and it really bothered me. I approached our pastor about how Christ Lutheran Church could help these families. Pastor Reed handed me a letter that she had just received from Family Promise national. 33 Laraine Marthinsen, Summer Founding Mother of Family Promise Metrowest.

2003

Willage Church had just begun renovations on the building. At a meeting the question was asked, 'How should we use our new space?' I raised my hand and shared my experience with an Interfaith Hospitality Network in New Jersey. Pastor Copenhaver suggested I speak with another Village congregant, Candace Sutcliffe, who had already spoken to him about the IHN." Judy Mongiardo, Founding Mother of Family Promise Metrowest.

**October** 2003



The first organizational meetings are held with 30 individuals in attendance and 12 congregations represented.



2004

Six congregations have signed on to host.



**January** 2005

> Bylaws adopted by organization.

**December** 2005

> anuary **2006**



2004

Wellesley Congregational (Village) Church votes to become second host congregation. Process of incorporation begins.

Christ Lutheran Church in Natick votes to become first host congregation.





Christ the King, Holliston signs on as 7th host congregation. 13 are needed to open.



Formal notice of interim 501(c)3 notice received. Community meeting with IHN's founder. Karen Olson, is held.

### July 2007

Initial Board of Directors elected. Day Center identified at First Baptist Church, Natick.

**December** 2007



Congregational coordinators established for the host congregations.



### **Network Congregations**

#### **FPM Day Center**

Common Street Community Church, Natick

#### **FPM Host Congregations**

Christ Lutheran Church, Natick
Christ the King Lutheran Church, Holliston
Congregation Or Atid/Peace Lutheran Church,
Wayland

The Dover Church
Federated Church of Ashland
First Congregational Church, Natick
First Parish in Framingham
Fisk United Methodist Church, Natick
Pilgrim Church, Sherborn
St. Paul's Episcopal Church, Natick
Unitarian Universalist Society of Wellesley Hills
Unitarian Universalist Area Church, Sherborn
Wellesley Congregational Church
Wellesley Hills Congregational Church

#### **FPM Support Congregations**

Christ Church, United Methodist of Wellesley Eliot Church of South Natick First Baptist Church, Framingham First Baptist Church, Needham First Congregational Church, Holliston First Parish in Wayland First Parish UU in Medfield Fisk United Methodist Church, Natick Holy Spirit Catholic Community, Wellesley Islamic Center of Boston, Wayland Memorial Congregational Church, Sudbury Most Precious Blood Church, Dover **Needham Congregational Church** Newton Highlands Congregational Church Parish of The Good Shepherd, Wayland St. Andrew's Episcopal Church, Framingham St. Andrew's Episcopal Church, Wellesley St. John Lutheran Church, Sudbury St. Mary's Catholic Church, Holliston St. Theresa's Catholic Church, Sherborn Sha'arei Shalom, Ashland Temple Beth Elohim, Wellesley Temple Beth Shalom, Needham Temple Beth Torah, Holliston Temple Shir Tikvah, Wayland United Church of Christ, Medfield

\* Fisk United Methodist, Congregation serves as both a support and a host congregation.

#### **Mission Statement:**

Family Promise Metrowest is a cooperative, interfaith partnership offering hope to homeless families with children through safe transitional shelter, meals and supportive case management as they seek permanent housing.

### Hello friends,

Together we have reached a milestone - 5 years of service to 73 families, 159 children!

Thank you all for making our 5th year such a successful one! Thanks to you, our guest families are provided the time, support and space to stabilize and rebuild their lives. Thanks to you, the children in these families have a warm, safe place to call home each night. Thanks to you, our relationships and communities are strengthened through a common vision of service and fellowship. Thank you for your positive impact!

Our network is strengthening and evolving to meet the needs of families in need. Your enthusiastic support has enabled FPM to successfully introduce a new transitional housing program. This program allows guest families to continue receiving valuable casework and network services while transitioning to permanent homes. Transitional housing also allows our network to serve more families. Thanks to you, Joana's and Jesula's families have benefited from this program and we are expanding to serve more.

In addition to the services we provide, Family Promise Metrowest advocates on behalf of families without homes. We host an annual Legislative Breakfast where your local elected representatives are invited to our Day Center to learn about the issues facing guest families. These legislators learn more about community responses like Family Promise. Together, we discuss ways that state and local governments might work with us to better address the problem of family homelessness. The partnerships that we foster are expanding. Your support is giving voice to our otherwise marginalized families. The word of our good work has made its way to the top. We recently received a Letter of Commendation from Governor Deval Patrick. You are now officially commended for your support!

We are called to service. We listen, we ask questions, we learn and we act. We strive to do more. This is the power and promise of our common mission. By sharing our talents and resources, we are able to make a significant impact on the lives of our guest families and in our own lives. Thank you all very much for standing together with Family Promise Metrowest in 2013.

Celebrating 5 years of Service!

With Gratitude,

Mike Donoghue Chairman

Family Promise Metrowest Board of Directors

Beth Cooper Executive Director Family Promise Metrowest



January 2008

Lutheran Social Services' Good News Garage donates 14 passenger van. Total fundraising efforts exceed 50% of first year's budget.



May 2008

First Parish in Framingham votes to become 13th host congregation, the number needed to open.





Beth Cooper is hired as Network Director and Marcia Praver as Assistant Director.

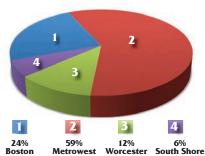
### **October 2008**



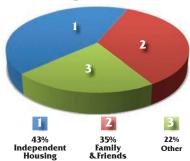
Metrowest Interfaith Hospitality Network welcomes its first family at Pilgrim Church in Sherborn; a mother and her five children all under the age of 6!



### Where our families come from



### **Moving on statistics**



### Supplemental Services provided by FPM

In addition to shelter, meals and hospitality, FPM staff and volunteers provided the following support and services:

Advocacy
Application process for state assistance, i.e. health insurance, unemployment, food stamps, etc..
Birthday Cakes

Budgeting
Car repair subsidies

Child Care

Clothing
Debt Reduction Counseling
Employment Search &
Networking
Entertainment outings;
Chuckie Cheese, movies, zoo
Family Support Group

Holiday Gifts Household Furnishings Housing Search Assistance obtaining
Driver's License & Mass IDs
Parenting Support
Resume Writing
Tax Preparation
Translation
Transportation
Transportation

Tutoring in Math, English, ESL. & GED

### Supplemental services provided by community resources

Families were also connected to community resources for the following services:

Anti-Discrimination Training
Birthday gifts & party supplies
Career Counseling
Child Care
Clothing
Clothing
Consumer Credit Counseling
Dental
Hair Care
Household items/Furniture
Individual & Family Counseling
Legal
Medical

Positive Parenting Seminars Recreational Programs Rental Assistance School Supplies Tax Preparation Tutoring in ESL & GED

#### At the following community organizations:

A Place to Turn
Advocates, Inc
Appearances Hair Salon
Birthday Wishes
Boys and Girls Club of
Metrowest
Department of Transitional

Assistance ETR - Employment & Training Resources

Families First Parenting Programs

HeadStart HGRM - Ho

HGRM - Household Goods Recycling of Mass Lisa James Salon Mass Commission Against Discrimination

Metrowest Free Medical Program SMOC

Metrowest Legal Services Metrowest YMCA

Natick Board of Health Natick Parks & Recreation Dept Natick Public Library Natick Service Council Philip DePalma Hair Salon Project Just Because Salon 4

Salvation Army

SMOC Soar55

St. Vincent De Paul Society Tech Goes Home

United Wav

## Services # of Families provided Served

Day Carra (Carra a Cula sidia a	100
Day Care/Camp Subsidies	10
GED/ESL Support	2
Educational/Job Skill Training Support	3
Workshop Participation  - Positive Parenting  - Anti-Discrimination  - Financial Literacy  - Family Support Group	12 5 6 9
Christmas Gifts	8
Transitional Housing	2
Furnishings for New Home	5
Tutoring Support	3

54% of the adults who were unemployed when they entered FPM, found employment while in the program.

#### How do our families find us?

Our families are sent to us through the many referral agencies listed below:

Dept of Children and Families Dept of Housing and Community Development

Dept of Transitonal Assistance

Family Aid Boston

Family Health Worcester

Family Promise National Framingham Public Schools

Friendly House Worcester H.A.R.T.H.

IHN Fitchburg

Mass Coalition for the Homeless

Mass211

Medway House Montachusett IHN

Natick Senior Center

Natick Service Council

Rosie's Place

SMOC (South Middlesex Opportunity Council)

Tempo

U Inc

Visitation House

Web search

Wellesley Congregational Church Worcester Community Connection

## March **2009**



Laundry room built at day center – no more trips to the laundromat for our families!

## **2009**

MIHN has served 11 families and 28 congregations have joined the Network.

## October 2009

15 families served, 900 volunteers!





February 2010 1st Annual Walk Away Homelessness Event held at Natick Mall raising \$26,000!

### September 2010



A new "used' van is purchased. Funds for the van were raised through grants, Network Congregations and Youth Groups.



Families Served 18	
Single Parent Families 9	
Two Parent Families 9	
Adults 27	
Children 35	
Average Age Children 5 years, 7 months	
Childrens Age Range >1 year to 14	
Average Length of Stay in Days 76	
Range of Days in Program 2013 1 up to 287	
Number of Families Each	
Day of Year 3-4	
Total Client Days of Services 4,303	
Total Number Referrals 138	

#### **Our Staff**

Carole Brodrick, Community **Development Coordinator** Beth Cooper, Executive Director Catherine Leopold, Administrative Assistant Bonnie Perdomo, Family Shelter Case Manager Eliz Portal, Transitional Housing Case Manager Judy Mongiardo, Network Coordinator Van Drivers

Joan Hunter-Brody Rich Ofria

**Jerry Precious** 

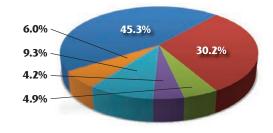
**Annette Porter** 

Barbara Ward

#### **Our Board of Directors**

Mike Donoghue, Chair Bob Murray, *Treasurer* Lecia Shronce, Clerk Kim Cohen Kathy McGraw-Bentley Lindsay McGuinness Morgan Molloy Jim Roberts Ann L. Skipper Rev Adam Tierney-Eliot

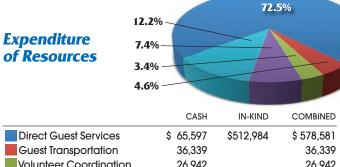
### **Sources** of Income



	CASH	IN-KIND	COMBINED
Network Congregations	\$ 57,656	\$324,194	\$381,850
Individuals	135,589	118,494	254,083
Businesses/Organizations	41,624		41,624
Grants & Foundations	35,784		35,784
Other	95	78,576	78,671
FPM Events	15,903	34,380	50,283
Total Income	\$286.651	\$555.644	\$842,295



	CASH	IN-KIND	COMBINED
Restricted Use	\$ 26,905	\$ 78,576	\$105,481
Unrestricted Use	259,746	477,068	736,814
Totals	\$286,651	\$555,644	\$842,295



Direct Guest Services	\$ 65,597	\$512,984	\$ 578,581
Guest Transportation	36,339		36,339
Volunteer Coordination	26,942		26,942
Administration	51,123	8,280	59,403
Comm Networking/			
Fund Raising	62,805	34,380	97,185
All Expenditures	\$242,806	\$555,644	\$798,450





Board of Directors vote to change the organization's name from Metrowest Interfaith Hospitality Network to Family Promise Metrowest.



Community Development Coordinator position is created and Carole Brodrick is hired. First Baptist Church expands Day Center Space for our families.







Funding secured for one family in new Transitional Housing Program. 17 local businesses have partnered with FPM.

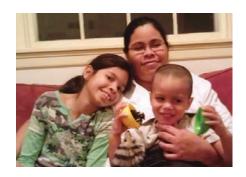


### We Did It!

### **Family Promise Metrowest Establishes Transitional Housing Program**

In the fall of 2012 a philanthropic individual provided the funding needed to support one FPM family in Transitional Housing (TH) for the first year in their new apartment. That family was Joana and

her two children, Yaiki and Kayden. In October of 2012, Joana moved from FPM's shelter program into her new home. Between October 2012 and October 2013, FPM provided Joana with weekly case management, support services and rental, childcare and transportation subsidies. Joana graduated from FPM's pilot TH Program in October of 2013 with a steady job, stable home and savings for the future!



The model worked and we knew we needed to offer TH to other families in our shelter. In last year's Annual Report we let our supporters know that we had raised the initial \$10,000 of the \$45,000 needed to formally establish the TH Program. True to form, you responded and the \$45,000 was raised by October 2013! The funds were raised through our Mother's Day Appeal, Christ Lutheran Church's Sweet Sounds Concert, the Village Churchwomen, individual donors and grants from the Foundation for Metrowest and Eastern Bank. Thank you!

The funds were raised in time to offer TH to Jesula and her sons, John and Jay. We hope to be able to move more families out of shelter sooner and into their own apartments through our growing TH program.

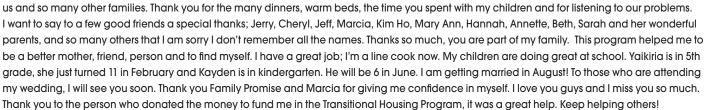


**Oana's Journey** My journey started when my children and I came from Puerto Rico and we tried to get some help from the DTA office. We spent all day in the office hungry and tired. It was a long wait hoping that they will help us. They finally called me in and told me that they cannot help me or my kids, and that there was a big chance that they will take my children away from me because I don't have a place to call home and a warm bed for them. They gave me a list of places I could call to check if they have a space for us. I started calling and nothing. Then I called Family Promise and Marcia answered the phone. She told me that I have to come in for an interview with my children first. I was so happy. She called me the day after the interview and said that we were accepted into the program. I was so happy. The next morning, Jerry (FPM van driver), picked us up at the hotel room I

It was a big change. This was my first time in a shelter and there were so many rules and the moving from church to church, I think how will I do this with no job in a new place. I told myself, "You can do this not for you, for your children. They need you to do it." To make this long story short, I have to say it is not easy to be in this situation. I was in the program almost 2 years (in both the Shelter and TH Programs) but it has worked.

was renting. My life changed.

I made a lot of friends. I want to say to all the volunteers, thanks so much for all you have done for



God bless you all. Thanks again.

Sincerely, Joana, Yaikiria and Kayden

## Jesula, John and Jay – From Homelessness to Home

Family Promise Metrowest means a lot to me. My sons and I came here in April 2013 when we found we had no place to stay. Not knowing where we would sleep, shower or eat was very hard. Family Promise was my angels, my Godsend.

When I entered the program, I was unsure of how it would work. I thought, 'You're homeless, you go in and sleep and then get out. Come back and sleep at night and then get out.' I worried in a shelter, where would we shower? How would I keep buying and cooking food? How would the kids do their homework? Then I came here and Family Promise took all that worry away from me.

To do what they do for perfect strangers is unbelievable - I did not expect it to be like that. The volunteers are all strangers. They don't know us but they leave their own lives to spend time with us and make us comfortable. It is amazing. Dinner time with volunteers and other Family Promise families feels like a real family having dinner and conversation together.

Continued on back side





**Jesula, John and Jay — Continued** Homelessness is embarrassing. At Family Promise everyone makes you feel good about yourself. The volunteers make you forget you are homeless. They encourage you and lift your spirits up. To this day, my son Jay thinks of our time with Family Promise as an adventure and our home away from home. My older son, John, became friends with one of the volunteers his age and they are still friends today.

On top of all that, Family Promise also taught me how to manage my money and how important savings is. It was sad for me to be in this situation, but I am grateful for the experience with Family Promise. I tell new families, "You came to the right place. You will be okay."



### **Our Current Families**



Yusuf, Jane and their daughter Joviah (2) arrived at FPM just before Christmas. Joviah is attending daycare three days per week, Jane and Yusuf have both found work since their arrival at FPM! Yusuf also recently obtained his driver's license.



Jaiden (1.5) and newborn Sebastian have been with FPM almost 2 months.

Bility and Ed welcomed the arrival of their son Sebastian March 13th! Their family members and FPM volunteers and staff helped prepare with a baby shower at the our Day Center on March 1st. It was a celebratory occasion enjoyed by all! Ed is currently working 2 jobs and will begin working towards his GED.

Eva, Melvin and their son Jadiel (4) have only been with FPM a few days. Melvin works full time and Eva is attending college working towards a nursing degree.

### Hello from Jan, James, Alex and Jocelyn

Jan is happy to share that they are all "doing great!", and they are still in the apartment that they moved to when they left Family Promise Metrowest in April, 2012. James is excelling at football and is working towards a full scholarship to college. Alex has become quite the basketball player and will be attending AAU basketball camp this summer. Jocelyn is still smiling and loves her music and dancing. Jan continues to work as an Administrative Assistant.



### **Our Network Congregations**

We are grateful to Laraine Marthinsen, Judy Mongiardo and Candace Sutcliffe for the vision and commitment to found the Metrowest Interfaith Hospitality Network. Although we have since changed our name from Metrowest Interfaith Hospitality Network to Family Promise Metrowest, our foundation remains firmly rooted in the interfaith community of our Network Congregations. We are grateful to our 41 Network Congregations for the limitless compassion, faith and generosity with which you serve our families and our mission.



Federated **Ashland** 



Sha'arei Shalom, Ashland



The Dover Church.



**Most Precious** Blood, **Dover** 



First Baptist Framingham



First Parish Framingham



St. Andrew's Episcopal Church, Framingham



Christ the King Church, Holliston



First Congregational Church, Holliston



St. Marv's Catholic Church, Holliston



Temple Beth Torah, Holliston



First Parish UU. Medfield



**United Church** of Christ,



Christ Lutheran Church, Natick



Common Street Community Church, Natick (formerly First Baptist Church)



First Congregational Church, Natick



Fisk United Methodist Church, Natick



St Paul's Episcopal Church.



Fliot Church South Natick



First Baptist Church.



Needham Congregational Church, Needham



Temple Beth Shalom.



**Newton Highlands** Congregational Church



Pilgrim Church, Sherborn



St. Theresa's Catholic Church.



Unitarian Universalist Church, Sherborn



Memorial Congregational Church, Sudbury



St. John Lutheran Church, Sudbury





Congregation Or Atid, *Wayland* 



First Parish Wayland



Islamic Center of Boston, Wayland



Parish of The Good Shepherd,



Peace Lutheran Church, Wayland



Temple Shir Tikvah, Wayland



Christ Church United Methodist.



Holy Spirit Catholic Community Wellesley



St. Andrew's Episcopal Church.



Temple Beth Elohim, Wellesley



Unitarian Universalist Society of Wellesley Hills



**Wellesley Hills** Congregational Church



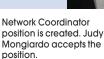
Wellesley "Village" Congregational Church, Wellesley

## **September**



First Legislative Breakfast is co-hosted with Natick Service Council. 9 legislators attend.





September

Summer Match Appeal raises \$50,000!

### **October 2013!** Celebrating 5 years of service

Joana and her children are the first family to graduate from the Transitional Housing Program. Funding has been raised to allow 4 families to be served in the TH Program in 2014!

Family Promise Metrowest has:

- 1900+ Volunteers
- 2580+ Donors
- **39 Network Congregations**
- **39 Community Partners** Raised over \$1.1 million

And has served 73 families

with 159 children!



Linda Abrahams Per and Jan Abrahamsen William Adams Danielle and Jim Agabedis Agostino's Restaurant Peter Ainsworth Treseanne Ainsworth John and Laurie Alexander John Allen Jacqueline Allen Jason Allison Kristiina Almy Laurie Alpert The Altamira Foundation Dawm Amaral Ameriprise Financial Yemesgen Amlak Margaret Amlicke Kathryn Anastasia Carol Andersen Jim Anderson Tom and Diane Anderson Karen Andrews Carla Andrews Donna and Paul Angelico S. Thomas and Kathleen Anguish Leslie and Howard Appleby Liz Arthofer AT&T Athleta Joshua Attwood Mary Atwater Betty Aucoin Shawn and Michael Auler Louis and Carlin Bachrach Brian Backman Eric Backman Carleen and Kennith Baer Stephanie Bailey Sarah Bailey Barbara Bailey Fred and Liz Bailey Ben Bailey Barbara Baker Jill Baker Deborah Balasco Michael and Karen Balcom Deborah Baldwin Sally and Paul Banderet Marcia Banderet Heather Banting Pat Barbari Mary and Timothy Barber Paul and Linda Barnard Anne Barnett The Barrera Family
Chris and Darcey Bartel
Brenda and Justin Barton Alec Bass Sue Basta Kimberley and David Beattie Peter Beaudoin Heidi Beaulieu Joyce Beckerman The Beckerman Family Holly Bedard Helen Beedy Barbara Beekman Roya Behjat Eric Beland Catherine Belden Leslie and Robert Bell Carl and Sue Bell Kathy Belmont Beth Benjamin Ricki Benjamin Roberta Bernard Bernardi Auto Group Kristen Berry Barbara Bertram Best Buy Jennifer Bethel Terrie Bevins Fred Beyroutey Radhika Bhattacharya Celia Biagetti Deb Bianco Paul Bigwood Bill's Pizzeria

Foundation

We are grateful to Wendy Haering Paul and Claire Haggerty Susan and John Haley George and Loretta Hall Brent and Serena Hall Suzanne Halstead Deborah Hamlin David Hammer Patricia Hancock Joan Hannon Heidi Harper Sarah Harrington Elizabeth Harrington Ashley Harrington Charlotte Harrington Amy Harris Deborah Harstedt and David Rhodes David and Christine Hart Martha Anne Hartman Harvard Vanguard Medical Associates Matthew Hast Dale and Gerry Hava Catherine Haviland Barbara Haydel Roberta Hayes KC Hayes Regan Haynes Julie Healy Healy Charitable Foundation Nadine Heaps Hebert Candy Sam and Nuala Heespelink Don Hegeman Stephanie Heinbeck Joan Hellmuth Peter and Jessica Henderson Maarten and Brigitte Henkes Kathy Hennessey Donna Henry Patrica Henry Margaret Henry Claire Henry Herb Connelly Cheverlot John and Jacqueline Herrold Nancy and Frank Hess Kent Hewitt Wendy Hewitt Rev Lydia Hews The Heyden Family Faith Hickey Phyllis Higgins Highland Street Foundation Nancy Hines John and Melanie Hire Karol Hjerpe Kim and Michael Ho Ann Hodge Catherine Hogan Carol Holderness Hologic-CYTYC Corporation Holy Spirit Catholic Community Jeanne Hopkins Horne + Johnson/Stepone Hope Hotchkiss and John Shea Jane Howard Annemarie Howes Marcia and Gary Hoyt The Hudson Family Jim and Christina Hughes Anne-Marie Hultin Emily Hunnewell Thomas and Susan Hunt Catherine Hunter Alison Hunter John Hupalo Robin and Richard Hurst Gretchen Inman Marney and George Ives J. Ray Photographics J.F.White Contracting Company Jon Jaboolian JoAnn Jack Michelle Jackson Shirley and John Jacobson Jacqueline Jameson

### our many 2013 donors

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Jump Start Physical Therapy Jan Jurgelon and Sami Fam Sarah Kalil Susan Kane Joyce Kantor Beth and Steve Karlson **Brad Karrfalt** Connie Kaufman Katherine and John Kaufmann Nathan and Jeannine Keedy Donna Keesling and Eric Harding Kathryn Kelley Pamela Kelly Dorothy Kennedy Armen and Kate Khachaturian Tamara Khudairi Linda King The King Family Nancy Kingsbury Sharon Kirby and Frederick Ripley Penelope Kirk The Kirk Family Eric and Kathleen Kirleis Yvonne Kizner Leslie Kline Janice and Martin Knapp-Cordes KO Autogroup Nancy Konczeski Carol Kosicki The Koskovich Family Brianna Krikava Mary-Lou Kruse Elizabeth Kujan Janice Laako Ann and Tom Lally Cyndi Lam Amy Landry Kathleen Lang Paul Lantz Anne Lardear Celeste and Rolf Larson Jennifer Lawrence Victoria Lee Margaret Lee May Lee-Schemmel Melissa Leffler Kevin Lemieux Nancy and Edward Leonard Dena Lerra Marie Lescalleet Lisa Leskanic The Levesque Family Liberty Mutual Insurance Liberty Tax Service Natick Evelyn and Peter Liffiton Eric and Rebecca Lightcap Jean Lilley Jean Linke Martha Litle Frank Liu George and Hee Won Livingstone Lorri Lofvers Julia Logan and Dmitri Yakovlev Harold and Edith Lohr Wallace Long Jeralyn Longnecker Donna Low Charles Loycano Marisa Lutz Linda Lydecker Isabel Lyndon Anne Lysaght

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Elaine Mittell and Douglas Poutasse Linnea Mix Kristin Mollerus Sara Molyneaux Elaine Monahan James and Judy Mongiardo Elizabeth Montemayor Elizabeth Montesano Christine Montesano Donna Moore Jennifer Moran Paula and John Moran Betty Morisi Viola Morse

Mary Ellen and David Morse

Blake and Patricia Munson

Katherine and Mark Murcko

Barbara Morton

Carrie Munford

Denise Murphy

Helen Murphy Shannon Murray

Mutual One Bank

Margaret Naeser

Rose Myers

Teresa Nace

Susan Naja

Joan and Bob Murray

Edward Mulholland

Sarah Motzkin

Gregory Napie Beth Nast Natick Dental Associates Natick Womens Club Chris Nault Needham Bank Newton Highlands Congregational Church Leigh Ng Maureen Nguyen Samuel and Sandra Niles Vance Niles Not Your Average Joe's The Novakoff Family O'Connell's Pub Denise and Lawrence Oconnor The Okun Family Jane Olson Deborah Osborne Heather Ostendorff-Bach Teresa O'Toole David and Laurie Otten Helen Ouellette Mark Owen Kimberly Pagai Dylan Palmer Lisa Palmer Paradise Photo & Video Elena Paretti Lynne Parker Althea Pattison Paydiant, Inc Nancy and Robert Payne Stacey Peasley Dean Peasley Sarah Pedersen Marina Pereira Donald and Judith Peters Charlotte Peterson Olivia Petrasch John and Carol Phillips Dorothy and James Phillips Kathleen Piatigorski Betsy Pielocik Robert and Linda Piepenburg Jeremy Pierce Eric and Jacqueline Pierce Jane Pike The Pilgrim Church Pligrim Church Middle School Youth School Rachel Plofsky Mary and Russell Pollard Alice Polley Annette Porter Lois Potter **Eve Potts** Eva Potts Douglas Poutasse **Bob Powell** Judy and Gerald Precious Bill and Denise Price Genia Proffitt Prudential Town and Country Real Estate Purple Ink Insurance Agency The Putvinski Family Elizabeth Quigley Bill Quinn Margaret Ramsey and John McCluskey Shawn Reddish Anne Reece Bobby Reeve Kathy Reger Sharon Reilly Christine Rein Remax Best Choice Mary Reuning Jonathan Reuning Walter and Donna Reuning Mark and Christina Reynolds Sandra Rice Gloria Richmond Susan Rieck Karen and Ron Riggert Valerie Ripley Frederic Ripley Richard and Elli Ristaino R Richard and Elizabeth Ristaino Cally Ritter and Todd Lieb Lisa and Rick Rizoli Daryl Robbins

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To our wonderful volunteers: You continue to amaze and inspire our staff and guest families with your kindness, compassion and generosity. We appreciate You!

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