



2014 Annual Report

In 2014:

- ❖ Our staff and volunteers served 10 families
- ❖ Those families were comprised of 17 adults and 17 children
- ❖ The average age of the children was 5 years and 6 months
- ❖ The average length of stay was 134 days

New congregations joined our network while others took on additional responsibility. Staff changed as some moved, others assumed new roles and additional personnel joined the ranks.

2014 was a year of change at Family Promise Metrowest

Our volunteer base grew along with our community partners. As our organization was enriched with all we had learned from the past, we began to look ahead with enthusiasm and the knowledge of new things to come.





January

- First Baptist, Needham joins as new support for St. Paul's, Natick 
- Wesley United Methodist, joins as new host congregation. 
- First United Methodist, Framingham and Community United Methodist, Wayland come on board to provide support for Wesley United Methodist. 
- FPM becomes member of Family Services Coalition, providing valuable resources to families housed in state shelter at Travelodge in Natick. 
- *Dream Sharer Award* presented to Judy Mongiardo as one of the founders and ongoing supporters of FPM mission. 


February

- 2nd annual Legislative Breakfast, *For the Love of Families*, held with Natick Service Council. Press coverage highlights FPM mission and challenges for families who are homeless in Metrowest. 
- Eliz Portal, Shelter Case Manager, assumes new role as Case Manager for Transitional Housing. 




March

- FPM receives Letter of Commendation from Gov. Deval Patrick for "successful efforts to empower families to make meaningful changes in their lives." 
- Catherine Leopold hired into new Administrative Assistant position. 
- FPM welcomes Sebastian, first baby born while family is living in FPM shelter. 
- Temple Shir Tikva votes to become host congregation; our first temple to host. 




April

- First outdoor Walkathon; 5k walk from Natick Common includes 310 walkers and fundraising of over \$70,000. 

May

- Presbyterian Church, Sudbury becomes support congregation for Peace Lutheran/Or Atid. 
- First Annual Coordinator's Appreciation dinner given by staff and Board of Directors. 
- "The Orphan Train" is held as a benefit for FPM by the Prana Center in Holliston. 


June

- Bishop James Hazelwood from the Evangelical Lutheran Church in American (ELCA) visits FPM as part of World Hunger Tour. 
- Edie Lohr and Ann Skipper are appreciated as they depart Board of Directors after years of service beginning with the opening of FPM Network.  

July

- Sue Crossley hired as new Executive Director. July 29th reception welcomes Sue and sends Beth off to North Carolina with best wishes to begin new chapter. 
- Production of new FPM video by Amelia Cordischi, intern from Simmons College. 

August

- FPM establishes group of community members committed to expanding affordable housing options in Natick community. 



Mission Statement: Family Promise Metrowest is a cooperative, interfaith partnership offering hope to homeless families with children through safe transitional shelter, meals and supportive case management as they seek permanent housing.

Hello friends,

Thank you for making 2014 a wonderful year of progress for Family Promise Metrowest (FPM). As you know, FPM is an organization that receives no money from local, state or federal government. We rely completely on the contributions of time and treasure from you- the congregations, individuals, community groups, foundations and businesses who support FPM.

As we continue to grow, the heart and soul of our mission are the congregations and volunteers providing safe, warm lodging, delicious meals and welcoming companionship for our guest families. These supports are extraordinary not only in terms of time donated but also as measured in their financial value of direct in-kind services to our guests. In addition, you have all supported us as financial donors, understanding the need for professional caseworkers, transportation and van drivers, daycare, transitional housing rent assistance, and administration. Thank You! Thank You! Thank You for all you have done and continue to do to ensure our success.

In 2014, FPM served ten families with 17 children, including two families who moved into transitional housing in the community. In May 2015, we are now serving four families in transitional housing as well as four families in our shelter program hosted by our congregations. That is twice as many families as FPM was serving two years ago. To make this possible, we now have 17 host congregations and 31 support congregations generously giving their time and energy to serve our families.

While we are proud of our ability to make a difference, the number of homeless families in the Metrowest Boston area continues to grow. Earning a sustainable income and finding affordable housing are still impeding families from long term success...and the average age of a person who is homeless in Massachusetts is still only 8 years old.

In light of this growing need for FPM services and the improved stability of FPM's organization and finances, the Board of Directors and FPM staff have recently spent two weekends reviewing and updating FPM's strategic plan. When complete, details will be shared, but the plan will certainly involve more transitional housing and plans for addressing the need for affordable housing. Strategies include the possibility of renting on a long-term basis or purchasing housing units that could be used for one or two years for "transitional" housing for families prior to obtaining permanent housing. It will also involve additional staff to help our guests qualify for and obtain better paying jobs so they can be self-sustaining in permanent housing.

The year 2014 also involved transitions at FPM. In August, we said Good Bye to Beth Cooper, our wonderful Executive Director for six years, and we welcomed Sue Crossley who stepped in seamlessly to begin to lead FPM to the next level. In January 2015, Mike Donoghue stepped down as Chair of the Board after three years of terrific leadership and a total of six years of dedicated, enthusiastic service on the board. We are very grateful and highly indebted to Beth and Mike for their service to FPM.

I am honored and humbled to be among so many dedicated volunteers and contributors to this interfaith partnership. Thank you so much for everything you do.

Gratefully, **Robert G. Murray**
Chairman
Family Promise Metrowest Board of Directors

2014...year of change at FPM

September

- Donations from the Back Packs for Kids Foundation prepares FPM children for back to school.



October

- Garden Party October 2, held at beautiful home of Wheelers, welcoming new friends into the FPM network.
- Church of the Holy Spirit, Wayland joins as new support congregation for Peace Lutheran/Or Atid.
- 9th Annual Sweet Sounds Concert sponsored by Christ Lutheran Church, Natick.



November

- *Keep the Promise* Fundraising Event offers food tasting, auction and music to an enthusiastic crowd of FPM supporters.
- *Evening of Operetta*, Wellesley Congregational (Village) Church showcases talent from congregation while supporting FPM.

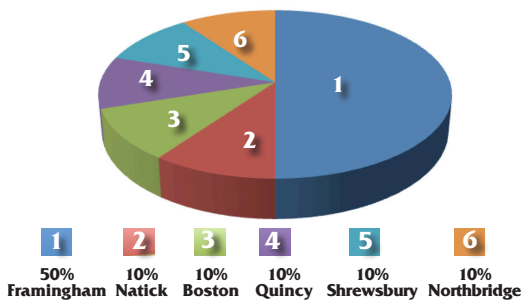


December

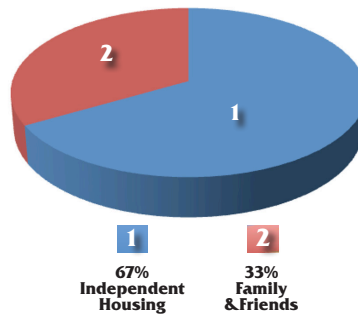
Through bazaars, special offerings, cookie exchanges and individuals simply sharing the holiday spirit, our families are embraced by a community of people who truly care.



Where our families come from



Moving on statistics



While statistics and organizational summaries give an overview of our services, it is the individual stories that truly express the impact Family Promise has on the families we serve. Here is one such story.



Yusuf, Jane and daughter Joviah

arrived at Family Promise Metrowest in December 2013. Yusuf had a college education and work experience, yet at the time he and Jane were both unemployed. With the assistance of the case manager and volunteers, Yusuf wrote a resume and prepared for interviews, which led to his first place of employment. Jane decided to first pursue education and enrolled in a Certified Nursing Assistant Program that led to a full time job. Funding from our network paid for Jane's education, day care, transportation and the case manager. Volunteers provided support for resume writing, food, clothing and shelter for the family.

By September 2014, Yusuf and Jane had both obtained full time employment, secured subsidized day care, and saved a total of \$4,600. Having met their goals, they found an apartment in Framingham and moved into our transitional housing program. Over the past 8 months, Yusuf has progressively increased his income while Jane obtained her driver's license and has recently enrolled in classes at Mass Bay Community College. They continue to save, with over \$8,000 in savings.

Yusuf and Jane are an inspiration to us all. Their accomplishments are a result of sheer determination and perseverance along with the support provided by Family Promise staff and our network of volunteers. We look forward to their continued success.

Supplemental Services provided by FPM

In addition to shelter, meals, clothing and hospitality, FPM staff and volunteers provided the following support and services:

Advocacy	Car repair subsidies	Household Furnishings
Application process for state assistance, i.e. health insurance, unemployment, food stamps, etc.	Child Care subsidies	Housing Search
Assistance obtaining Driver's License or Mass IDs	Debt Reduction Counseling	Parenting Support
Babysitting	Employment Search & Networking	Resume Writing
Birthday Cakes	Entertainment outings	School supplies
Budgeting	Family Support Group	Tax Preparation
	Furniture	Translation
	Haircuts in Day Center	Transportation Tutoring in Math, English, ESL, & GED
	Holiday Gifts	

Supplemental Services provided by Community organizations

Families were also connected to Community Organizations and Businesses for the following services:

Anti-Discrimination Training	Employment Services	Positive Parenting Seminars
Birthday gifts & party supplies	Hair Care	Recreational Programs
Career Counseling	Household items/Furniture	Rental Assistance
Child Care	Individual & Family Counseling	School Supplies
Clothing	Legal	Summer Camp
Computer training	Meals during trainings	Tax Preparation Tutoring in ESL & GED
Consumer Credit Counseling	Medical	
Dental		

Businesses and Community Organizations providing these services and support include:

A Place to Turn	Haskins Automotive	Natick Parks & Recreation Dept.
Advocates, Inc.	Head Start	Natick Public Library
Appearances Hair Salon	HGRM - Household Goods Recycling of Mass	Natick Senior Center
Birthday Wishes	Joan Brack Learning Center	Natick Service Council
Boys and Girls Club of Metrowest	Joseph P. Keefe Regional Technical School	New Life Home Furnishings
Danforth Museum	Lisa James Salon	Palettes
Department of Transitional Assistance	Lolas	Project Just Because
Edward M. Kennedy Community Health Center	Mass Commission Against Discrimination	Salon 4
ETR - Employment & Training Resources	Metrowest Free Medical Program	Salvation Army
Families First Parenting Programs	Metrowest Legal Services	SMOC
Gardengate Academy	Metrowest YMCA	Soar55
	Natick Board of Health	St. Vincent De Paul Society
		Tech Goes Home
		United Way



FAMILY PROMISE METROWEST 2014 Annual Report

Family Promise Volunteers	2,430
Meals Served	10,335
Volunteer Hours Donated	30,507
Network Congregations	44
Volunteer training Events	12

Value of Volunteer Services	\$533,791
Value of Meals Provided	\$31,005
Value of Donations	\$77,083

Families Served	10
Single Parent Families	3
Two Parent Families	7
Adults	17
Children	17
Average Age Children	5 years, 6 months
Childrens Age Range	infant to 14
Avg Length of Stay in Days	134
Families Served in	
Transitional Housing	2
Number of Families Each	
Day of Year	4-5
Total Client Days of Services	4,765
Total Number Referrals	191

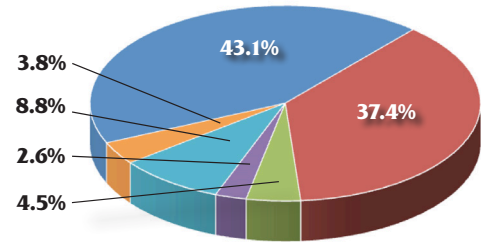
Our Staff

Sue Crossley, *Executive Director*
 Judy Mongiardo, *Network Coordinator*
 Carole Brodrick,
Community Development Coordinator
 Eliz Portal, *Transitional Housing Case Manager*
 Tina Saadallah, *Shelter Case Manager*
 Catherine Leopold, *Administrative Assistant*
 Van Drivers:
 Sharon Mann
 Rich Ofria
 Jerry Precious
 Barbara Ward

Our Board of Directors

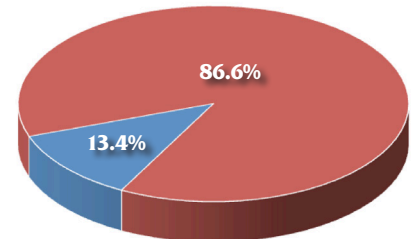
Robert Murray, *Chair*
 Jim Roberts, *Treasurer*
 Lecia Shronce, *Clerk*
 Donna Angelico
 Kim Cohen
 Kathy McGraw-Bentley
 Joanne Marshal
 Morgan Molloy
 Rev. Adam Tierney-Eliot
 Maureen Wooster

Sources of Income



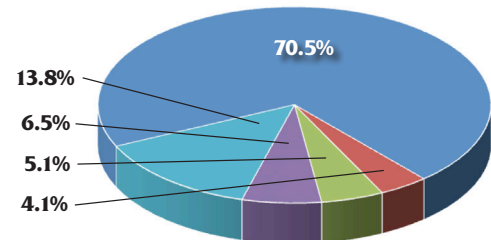
	CASH	IN-KIND	COMBINED
Network Congregations	\$ 66,747	\$324,194	\$390,941
Individuals	220,706	118,494	339,200
Businesses/Organizations	40,635		40,635
Grants & Foundations	23,486		23,486
Other	885	78,576	79,461
FPM Events		34,380	34,380
Total Income	\$352,459	\$555,644	\$908,103

Resource Designation



	CASH	IN-KIND	COMBINED
Restricted Use	\$ 42,776	\$ 78,576	\$121,352
Unrestricted Use	309,683	477,068	786,751
Totals	\$352,459	\$555,644	\$908,103

Expenditure of Resources



	CASH	IN-KIND	COMBINED
Direct Guest Services	\$ 127,577	\$434,408	\$ 561,985
Guest Transportation	32,396		32,396
Volunteer Coordination	41,000		41,000
Administration	43,561	8,280	51,841
Comm Networking/ Fund Raising	75,246	34,380	109,626
All Expenditures	\$319,780	\$477,068	\$796,848

Our Network Congregations

While Family Promise Metrowest continues to grow, our Network Congregations provide a stable foundation for our organization and the families we serve. Their passion and commitment to our families is extraordinary, providing an example of what can happen when a community comes together to make a difference. We are proud of our congregations and eternally grateful for their warmth, passion and generosity of spirit shown to our families.



Federated Church, **Ashland**



Sha'arei Shalom, **Ashland**



The Dover Church, **Dover**



Most Precious Blood, **Dover**



First Baptist Church, **Framingham**



First Parish Church, **Framingham**



First United Methodist Church, **Framingham**



Wesley United Methodist Church, **Framingham**



St. Andrew's Episcopal Church, **Framingham**



Christ the King Church, **Holliston**



First Congregational Church, **Holliston**



St. Mary's Catholic Church, **Holliston**



Temple Beth Torah, **Holliston**



First Parish UU, **Medfield**



United Church of Christ, **Medfield**



Christ Lutheran Church, **Natick**



Common Street Spiritual Center, **Natick**
(formerly First Baptist Church)



First Congregational Church, **Natick**



Fisk United Methodist Church, **Natick**



St. Paul's Episcopal Church, **Natick**



Eliot Church, **South Natick**



First Baptist Church, **Needham**



Needham Congregational Church, **Needham**



Temple Beth Shalom, **Needham**



Newton Highlands Congregational Church



Pilgrim Church, **Sherborn**



St. Theresa's Catholic Church, **Sherborn**



Unitarian Universalist Society of Boston, **Sherborn**



Memorial Congregational Church, **Sudbury**



Presbyterian Church, **Sudbury**



St. John Lutheran Church, **Sudbury**



Congregation Or Aiid, **Wayland**



First Parish, **Wayland**



Church of the Holy Spirit, **Wayland**



Community United Methodist Church, **Wayland**



Islamic Center of Boston, **Wayland**



Parish of The Good Shepherd, **Wayland**



Peace Lutheran Church, **Wayland**



Temple Shir Tikva, **Wayland**



Christ Church, United Methodist, **Wellesley**



Holy Spirit Catholic Community, **Wellesley**



St. Andrew's Episcopal Church, **Wellesley**



Temple Beth Elohim, **Wellesley**



Unitarian Universalist Society of **Wellesley Hills**



Wellesley Hills Congregational Church



Wellesley "Village" Congregational Church, **Wellesley**



We are grateful to our many 2014 donors

Joanna Aamodi
Carol Abel
Per and Jan Abrahamson
Kristina Abramo
Saima Aftab
Kim and Hugo Aguilar
Jessica Ahern
Sophia Ahmad
Zoya Ahmad
Jawad and Arsalah Ahsan
Ghazala Alam
Linda Albert
Seta Albrecht
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Marlene Allen
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Sonia Clevlen
Meg Close
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Diana and Bob Cohen
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Kimberly Cohen
Sarah Cohen
Stanley and Irene Cohen
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Gretchen Colby
Lisa Colby
Tom Colby
John and Joan Collier
Charlie Collins
Jessica and Timothy Collins
Samantha Collins
Audrey Colson
Ruth Colson
Sandra Comerchero
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Janef and Don Conner
Kim Conner
Melanie Conner
Sindia Conroy
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Jill and Wig Conway
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Molly Conway
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Conway Family
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Christine Grasso
James Gravesande
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Pamela Green
Patricia Green
Sally Green
Shaun Greenwood
Sophie Grossbaum
Maura Grossman
Jie Guan
Kathy Guenther
Sarah Guernsey
Matthew and Kia Guertin
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